

ORGANIZATIONAL FEATURE

Introduction of WOREC

Women's Rehabilitation Centre (WOREC) is a human rights organization relentlessly working for the protection and promotion of human rights. This institution was founded by Women Right Activists in 1991 in order to address the issue of human trafficking. WOREC Nepal has been relentlessly working to ensure the rights of voiceless and marginalized groups to promote social justice. WOREC has been working with disadvantaged communities; and it is one of the leading national organizations that address the issues of Violence against Women (VAW), protection and recognition of women human rights defenders (WHRD), safe migration and human trafficking, and economical, social and cultural rights of women. This annual report presents a glimpse of the programs carried out in year 2009.

Strategic Planning for the Period of 2009 - 2013

WOREC Nepal is now entering into the new strategic plan phase of 2009-2013. A strategic planning meeting was therefore organized from June 25th -28th 2009 at Godavari Ashram, Godavari. Board members, Advisors, district coordinators, program coordinators, program officers, program supervisors, counselors, administrative officers, representatives of the community-based organizations working in partnership with WOREC Nepal, community people as well as finance team of WOREC Nepal participated in that meeting. The planning meeting was facilitated by Ms. Rukmini Rao from India. This strategic planning meeting has come up with a five-year strategic plan.

Nepal is in the transitional phase. All stakeholders are making effort to transform Nepal from exclusive to inclusive and from feudalistic to equality-based. Republic Constitution drafting process is going on; and it is the crucial time for all of us to strategically advocate for women friendly new constitution.

The present, political instability and impunity have increased VAW. The women human rights defenders who are raising voices against violence are facing continuous threats. Lack of employment opportunities, poverty, food insecurity, price hike is leading unsafe migration among youths. Especially women migrant workers are at the risk of trafficking and sexual exploitation due to lack of information and skill. At community level, women have started raising their voice for their access to control over economic resources, and for their participation in the decision-making structures. Landless people, dalits and marginalized communities have started to get organized to raise their voice.

Changing political scenario demands new strategy to empower the voiceless people. Hence the strategic planning of WOREC was organized to determine where it has to go for the next 5 years taking into consideration the changing political scenario and the changing trend of the social problems. The strategic planning has determined a new mission, vision,

strategies, objectives and campaigns for the next 5 years.

The new strategy has defined its Vision, Mission, Goal and Objectives :

Vision

Society based on women's rights and guaranteed social justice, is WOREC Nepal's vision.

Mission

WOREC Nepal will continue campaign for the promotion of Human rights and sustainable community development based on social justice.

Goal

Ensuring economic, social and cultural rights and minimization of VAW through women's empowerment is the goal of WOREC Nepal.

Strategic Objectives

- a. To organize and mobilize women to ensure their own rights and end violence against them.
- b. Capacity building of women right activists and target groups to enhance women's rights.
- c. To advocate and organize campaigns for social justice and women's right.
- d. To sensitize mass for transformation of the culture based on patriarchal norms and values into culture based on gender equality.
- e. To coordinate with the likeminded institutions and peoples' organizations

Strategic Direction

As the main goal of WOREC is to minimize VAW through ensuring economic, social and cultural rights of women, WOREC will move ahead with two strong integrated campaigns to achieve its goal. VAW campaign and ESCR campaign will be integrated in all programs of WOREC Nepal. Based on the objectives of this strategy, women will be mobilised in both campaigns. WOREC

will develop the capacity of women human right defenders as well as the target group, advocacy for women rights and social justice, coordination and partnership. Under the VAW campaign mainly anti-human trafficking campaign, women empowerment campaign and women human right defenders campaign are incorporated whereas under the economic social and cultural rights campaign right to food, right to health, and safe migration campaigns fall in.

Strategies

WOREC Nepal will follow the following strategies:

Capacity Building

WOREC has major strategy of capacity building of its own staff, activists and local groups. The process of capacity building will continue through campaigns and program activities within the campaigns.

Coordination, Networking and Partnership

Coordination with national, international, local, government and non government organizations to take forward the campaigns and continuation of coordination, cooperation and partnership with like-minded organizations and their networks is another strategy of WOREC Nepal.

Monitoring and Case Documentation of Women Rights Violation

Case documentation tool plays a strong role on advocacy to minimize VAW and protect woman human rights. Case documentation helps to analyze types of violence, nature of violence, degree and frequency test and supports to achieve social justice on the basis of evidences. Therefore, monitoring documentation of women human rights violation will be taken as major strategy of the organization.

Advocacy

Being a right based organization; advocacy is one of the major strategies of WOREC Nepal. Mass sensitization and issue based advocacy will be strongly continued through different campaign activities. Mass based program to media advocacy from community level to national and international level will be adopted by the organization. WOREC's advocacy will be based on analysis of information, case research, documentation and established theory of social justice.

Facilitation

Working on right based approach, when duty bearers stop thinking about their duties, their responsibility need to be reminded. State is the ultimate duty holder; however individual in society is responsible to protect and promote rights of woman during the violation of their rights. In this situation, group facilitation is considered essential. During this strategy period, WOREC Nepal will acknowledge facilitation as one of the strategies in the coming five years.

Research and Dissemination

WOREC Nepal, working on right based approach, will prioritize knowledge and data based advocacy. It will come up with certain alternatives while countering certain principles or activities. WOREC will focus on studies, research and their dissemination to support fact based advocacy.

Major Campaigns of WOREC

WOREC Nepal has been running two major campaigns—VAW campaign and Economic, Social and Cultural Rights (ESCR) campaign. Under the VAW campaign mainly anti-human trafficking campaign, women empowerment campaign and women human right defenders

campaign are incorporated and under the economic social and cultural rights campaign right to food/livelihoods, right to health, and safe migration campaigns fall in. These campaigns have strong inter-linkages with each other. For example, VAW occurs in such cases when women's economic, social and cultural rights are not ensured. All programs of the organization are conducted under these two major campaigns.

Working areas of WOREC

WOREC is a national NGO (non government organization) which covers whole country through its VAW Campaign. However, WOREC has been implementing various community-based programs in nine districts that is Kathmandu, Lalitpur, Morang, Sunsari, Udayapur, Siraha, Dhanusha, Dang and Kailali. At present, Women Human Rights Defenders Network has been formed in 70 districts; and it has plan to extend it in all 75 districts of Nepal.

Annual General Assembly

The 18th Annual General Assembly of WOREC Nepal was held on 29th March 2009 at WOREC, Central office Kathmandu. This 18th Annual General Assembly elected a new executive committee for two years.

The new Executive Committee of WOREC

Dr. Renu Rajbhandari	Chairperson
Ms. Saraj Gurung	Vice-chairperson
Ms. Jyoti Poudel	Secretary
Ms. Shiba Gurung	Treasurer
Ms. Shova Yadav	Member
Dr. Shiva Maya Tumbahamphe	Member
Ms. Suva Bk	Member
Ms. Sony Pradhan	Member
Ms. Phoolsari Rai	Member



Advisors of WOREC

Dr. Binayak P Rajbhandari	Sustainable Agriculture and Livelihoods
Prof. Dr. Kailash Nath Pyakurel	Sociology/Anthropology
Prof. Harsha Narayan Dhaubhadel	Education
Dr. Meena Acharya	Economics
Dr. Devendra Chapagain	Development Economics
Dr. Mohan Kharel	Animal Science
Ms. Pitambara Upadhyaya	Vocational Training

Staff of WOREC

Altogether 222 (Female 170 and 52 Male) staff members are working in various targeted districts of WOREC.

Network Partnership

WOREC is working with national and international networks and coalitions. WOREC is a founder of various national networks like Alliance against Trafficking of Women and

Children (AATWIN) and National Alliance of Women Human Rights Defenders (NAWHRDS). Furthermore it has been working as a very active organization in various national and international networks like:

National Networks

WOREC is a member of :

- o Human Rights Alliance (Alliance Nepal)
- o Alliance against Trafficking of Women and Children (AATWIN)
- o National Alliance of Women Human Rights Defenders (NAWHRDS)
- o Human Rights Treaty Monitoring Coordination Committee (HRTMCC)
- o National Network for Safe Migration
- o NGO Federation
- o Alliance for Human Rights and Social Justice
- o Right to Food Network

WOREC is a Secretariat of National Alliance of Women Human Rights Defenders (NAWHRD); and is a Sub Committee Coordinator of International Convention on the Protection of the

Rights of All Migrant Workers and Members of their Families under the Human Rights Treaty Monitoring Coordination Committee (HRTMCC).

International Networks

- o WOREC is a member of Global Alliance against Traffic in Women (GAATW),
- o Migrant Forum in Asia (MFA),
- o WOREC works closely with Networks like Asia Pacific Forum for Women, Law and Development (APWLD), Forum Asia, IMADAR.

This year WOREC collaborated with Isis-WICCE's International Exchange Program Institute for conflict transformation and hosted 2009/2010 exchange institute and in-depth documentation training in post-conflict affected countries in this November 2009. Altogether 18 conflict affected countries will be coming together to stand against the VAW in conflict and postconflict situation.

Similarly, WOREC worked in close coordination with Ministry of Women, Children and Social welfare (MOWCSW), Plan International to combat trafficking and with UNFPA and MOWCSW.

Collaboration with Isis-WICCE's International Exchange Program Institute for conflict transformation through peace education

Isis-WICCE's International Exchange Program Institute is committed to promoting women's leadership in

peace building and conflict transformation through peace education. The institute develops human capital to address the deficit of women's leadership in armed conflict and post-conflict settings, builds a vanguard of women leaders who are able to manage the issues and dynamics of conflicts in their settings, and that they continue working towards eradicating VAW.

The 2009/2010 Institute had the theme of Human Rights, Human Security and Participation: Documenting Women's Experiences of Armed Conflict.

Co-Host of the 2009/2010 Exchange Program Institute

The 2009/10 Institute is a collaborative activity of Isis-WICCE and WOREC Nepal in Asia. The first and the third phases¹ of the institute will take place in Nepal; the second phase of the institute will take place in the participants' home countries.

WOREC Nepal is an active women's organization that is equally committed to ending



CA Vice Speaker Honorable Purna Kumari Subedi sharing her experience of women in conflict during Isis-WICCE Institute

1. Each of these phases lasts two weeks, with face to face sessions where participants acquire skills in specifically tailored training modules

injustice and impunity, as well as promoting sustainable peace. Over time, the organization has undertaken a number of activities aimed at promoting women’s meaningful participation in peace building processes. The organization has also been at the forefront of centering people in development processes by empowering and working with communities to form a formidable force to address injustice, and also protect human rights defenders. These values equally align with the core purpose of Isis-WICCE, of promoting exchange of information and skills among women toward their self determination.

The First Phase

The first phase of the institute was conducted in Dhulikhel, Nepal from 15 to 27th November 2009. The institute started from 14th November with a grand opening at Kathmandu where more than 400 National and International Women activists and leaders, representatives from human rights and peace building organizations showed their presence. The inauguration of the institute was done by Honorable Vice Chairperson of Constituent Assembly, Ms. Purna Kumari Subedi.

Outcome

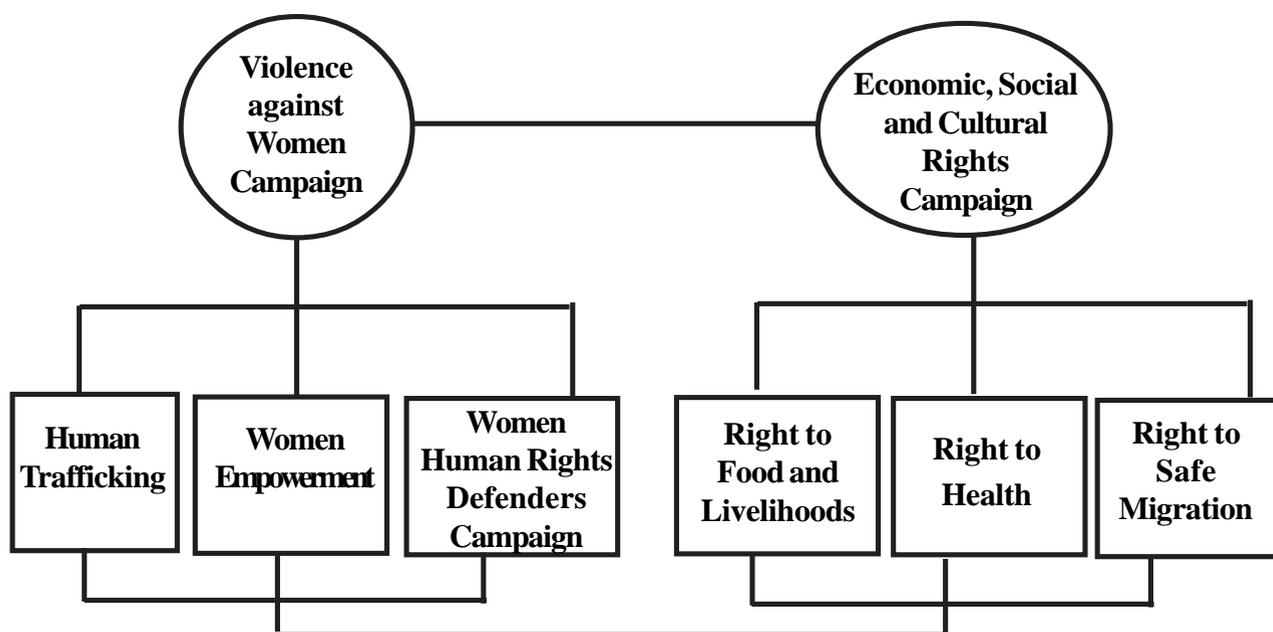
The first phase institute enabled 35 participants from 13 different countries² (National 11 and 24 International) to understand conflict and acquire tools for analysis; human rights mechanisms, as well as approaches to documentation and research.

Along with the training and field exposures, the participants were enabled to understand and appreciate the application of the mentioned training modules from personal, to organizational and community levels. As part of hands on training process of the institute, participants have developed individual, and where possible, country group plans of action on documenting agreed case studies.

Way Foreward

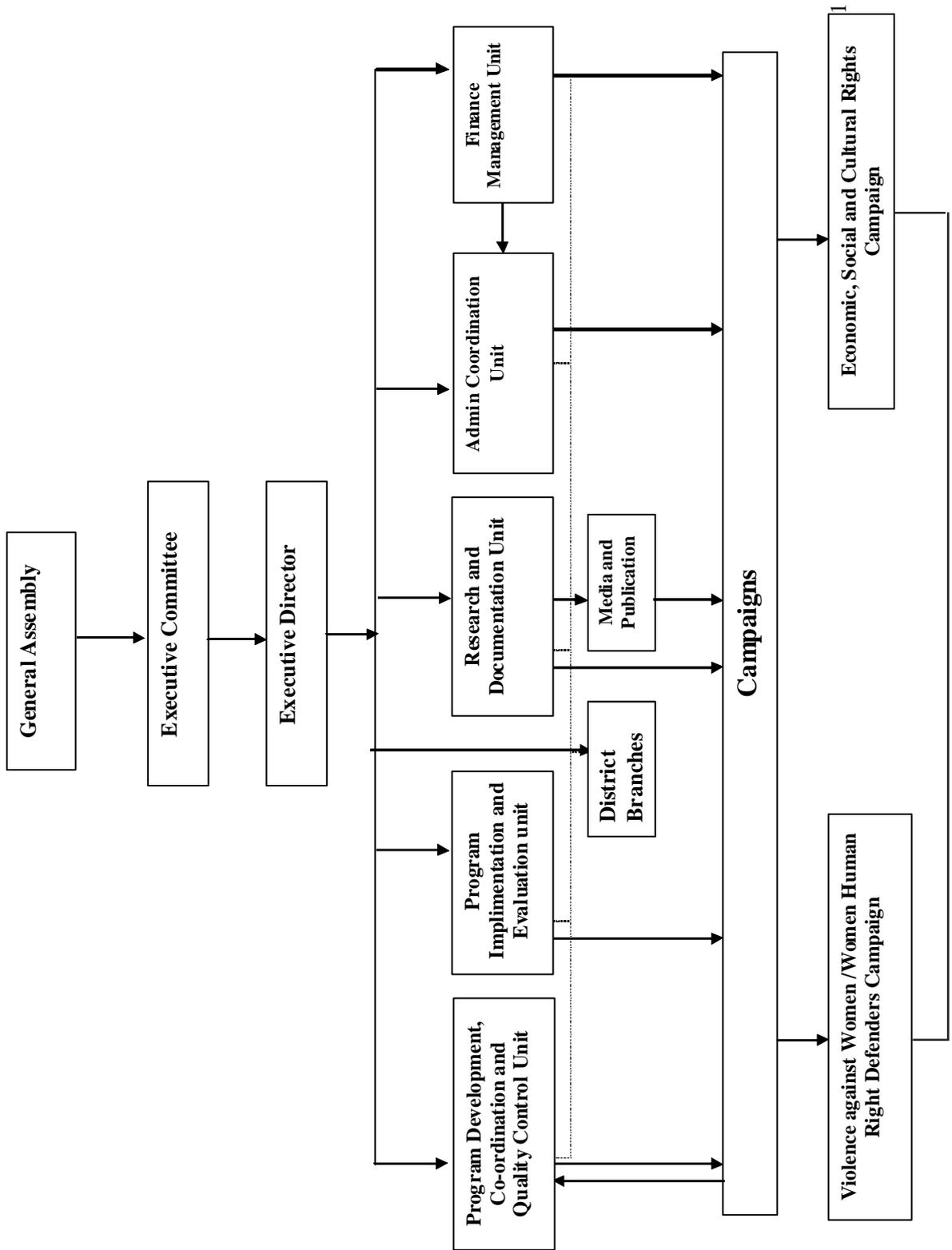
The second phase of Institute is expected to take place from January to July 2010.

Campaigns of WOREC Nepal



2. India, Pakistan, Lebanon, Philippines, Nepal, Senegal, Uganda, Ruwanda, DR Congo, Sierraleone, Ivory Coast, Kenya, Burundi

New Organizational Structure of WOREC



Program Overview

VOLENCE AGAINST WOMEN CAMPAIGN (VAW)

Violence Against Women (VAW) takes many forms – physical, sexual, psychological and economic. These forms of violence are interrelated, and affect women from birth to old age. Women who experience violence suffer a range of health problems; and their ability to participate in public life is diminished. VAW harms families and communities across generations, and reinforces other violence prevalent in society. VAW also impoverishes women, their families, communities and nations. It is not confined to a specific culture, region or country, or to particular groups of women within a society. The roots of VAW lie in persistent discrimination against women¹. In Nepalese society, feudal and patriarchal structure, superstitions, illiteracy among women, poverty and marginalization of women are the factors accelerating the cases of VAW at large, but at the same time, impunity in the state and weak enforcement of law are also responsible for spreading VAW. VAW campaign of WOREC is a vibrant campaign; and under this campaign various programs are being carried out from village level up to national and international level.

Introduction

VAW has become common and widespread form of Gender Based Violence (GBV) in Nepal. To address numerous and multi-faceted issues responsible for VAW in Nepal, WOREC has been working actively from grass root, national as well as international level; and is recognized as the leading national institution campaigning against VAW. WOREC's main goal is to prevent trafficking and all forms of VAW from a human rights perspective. WOREC's experience of working for more than 18 years at community level has shown that only a multi-faceted approach which addresses the numerous and complex causes of trafficking and all other forms of VAW, is effective in elimination of the unequal power relations and in achieving human rights for all Nepali girls, boys, women and marginalized groups.

Objectives

- § To provide support to women survivors of violence.
- § To develop capacity of women human rights defenders (WHRDs) active at community level to document cases of VAW and advocate for proper redress to survivors of violence.
- § Advocacy for creation of support mechanism for survivors of gender based violence.
- § To increase the access of women suffering from violence to legal aid, counseling and other support mechanism.
- § To strengthen women's role as decision-makers and leaders.

¹ <http://www.un.org/en/women/endviolence/situation.shtml> cited on 7th January, 2009 at 1: 20 p.m.

Activities

WOREC has been implementing VAW programs in more than 65 districts in close cooperation with the community people and district stakeholders.

Launch of Report on “Labelled as Witches: Prosecuted, Tortured and Stigmatized”

A report on “Labelled as Witches: Prosecuted, Tortured and Stigmatized” was launched by the Honorable Member of the Constituent Assembly, Dama Sharma on 11 December, 2009.

This report is the first of its kind that presents the situational analysis of the women being labeled as witches. It has presented a roadmap on how to address this heinous crime. Dr. Renu Rajbhandari, Chairperson of WOREC Nepal, shared that this report has also attempted to give an in-depth analysis and lesson learnt. She opined that this information is the tip of the iceberg and there is a need to work further on it. The report was prepared on the basis of 82 cases collected during June 2007 to September 2009.

Launch of Anweshi 2009 -an Analytical Report on Status and Dimensions of VAW

From the last year, WOREC has been preparing and publishing an analytical report to reveal the

status and dimensions of VAW in Nepal. This report is named as “Anweshi”. Prime Minister Madhav Kumar Nepal launched this report on the especial occasion of International VAW’s day i.e. 25th November 2009 which marks the beginning of 16 Days Activism. Altogether 13,745 cases collected from different sources over the period from July 2008 to June 2009 are analyzed in this report. Out of 13,745 cases, 1184 cases were from the WOREC database, 547 cases were from national daily newspapers, 7111 cases were from government sources and 4914 cases were received from NGOs. “Anweshi” has become a key document for relevant advocacy with the government, and to throw light on the national scenario of VAW in Nepal.

Likewise, WOREC Nepal in coordination with World Organization Against Torture (OMCT) organized a side event on VAW Year Book 2007-2008 in parallel to the 11th session of the UN Human Rights Council in Geneva. During this side event, Anweshi-2008 was launched and presented. This forum gave an opportunity to present the VAW scenario of Nepal to the panel which consisted of Dr Yakin Ertürk, UN Special Rapporteur on VAW, its causes and consequences; Ms. Madeleine Rees Head, Women’s Rights and Gender Unit, OHCHR and Ms. Mariana Duarte, Coordinator, VAW, OMCT. The book launch witnessed participation of Nepal’s Ambassador to Switzerland, Dinesh



Launch of Report on “Labelled as Witches: Prosecuted, Tortured and Stigmatized”



Launch of Anweshi 2009 -an Analytical Report on Status and Dimensions of VAW

Bhattarai, international missions from various countries and women's rights activists.

Media Advocacy

This year 3 media interaction programs were organized to sensitize the media regarding the nature, magnitude and causes of VAW. These were organized in 10th January, 1st April and 17th August 2009 in Kathmandu. The survivors of VAW also participated in the interaction and shared their own testimonies, which were broadcasted by Nepal FM. The media interaction program sensitized the media as well as state to respond the VAW, and also for the strong implementation of relevant laws and policies. WOREC has started circulating monthly report on VAW cases to the media to sensitize the mass on the magnitude of VAW in Nepal.

Community Radio Program "Our Voice for Equality, Radio Anweshi"

Through the community radio Udayapur 102.4 megahertz, "Our voice for Equality, Radio Anweshi" program has been aired from the year 2009. The objective of this radio program is to

raise mass awareness on women's rights and VAW. The program gives emphasis to survivors of violence who want to speak about their grievances and rights in order to raise understanding of other women not to tolerate violence whatever and wherever they are facing.

Various support provided to the survivors of VAW

WOREC has been providing safe shelter to the women survivor of violence in five districts namely Udayapur, Morang, Dhanusha, Dang and Kailali. In the safe house, psychosocial counseling to the survivors, their family and community members, as well as legal support and medical supports to the survivors are provided. This year a total of 590 survivors of violence were provided with safe shelters.

WOREC has been advocating for the access to justice of women survivors of violence. This year WOREC provided legal support to 348 women survivors of violence. The major cases reported were: domestic violence, accused of practicing witchcraft, rape, incest, polygamy, trafficking

Table 1 : Number of VAW survivors who were given safe house support by WOREC in 5 districts

and murder. During the period of providing legal support, some cases were denied by the district police administration to register in which the documenters and WHRDs had done sit-in protest and rally against the administration to pressurize the government for justice.

Dowry related VAW

This year, 40 interaction programs were organized on Dowry related VAW in Dhanusha district, 10 mobile workshops, 10 school education, and 35 orientation programs on VAW and dowry were also organized. Altogether, 2409 community stakeholders like youth, women, men, journalists, political leaders, students, and teachers had participated in those programs. They had expressed commitment to be a part of change agents.

Coordination with Bar Association for the access to justice

This year, 78 meetings with Bar Associations were conducted in different districts. The major focus of those meetings was to develop a strategy with government lawyers for supporting the resource poor and marginalized women who have been the survivors of violence.

Role of Men in VAW prevention

In order to make the male members aware of their roles and responsibilities for preventing VAW, a total of 85 orientations were conducted for male members in Baglung, Pokhara, Gorkha, Syangja, Dang, Dhangadhi, Salyan, Surkhet, Parvat, Myagdi, Palpa, Gulmi, Dhanusha, Bardiya and Morang districts. The orientations covered the issues like how can men play

a supporting role inside a house as well in the society to support women for the prevention of VAW.

Free Health Camp for women working in informal sector

Various push and pull factors have been responsible for the internal migration of many Nepalese women. Kathmandu, has been the main destination for many rural Nepalese women. Quite a good chunk of such women has been working in entertainment sector, where their vulnerability to sexual exploitation, labor exploitation and violence is very high. Health concerns of women working in the informal sector remain far away and have received no priority. The health camp was organized in close coordination with Unity hospital, Marie Stopes, Binayak hospital, SACTS, Adarsha Nepal, Chhahari, Mahila ka Nimti Mahila Manch at Samakhusi, Kathmandu. The camp provided awareness on women's health, women health rights as well as free health check up and treatment. Altogether 500 women working in informal sector benefited from that camp.



Free Health Camp for women working in informal sector



Mass gathering on International Youth Day to end VAW

Signature Campaign against VAW

A year long signature campaign demanding formation of a “High Level Commission to End all Forms of VAW” was conducted by WOREC throughout the country. Under this campaign, a total of 200,000 signatures were collected from all over the country. After compiling the signatures, it was handed over to the President Dr. Ram Baran Yadav on 8th March, 2009. Several women human rights activists had participated in the event of memorandum submission. The signature campaign not only spread the message of solidarity but also made



Training on Gender, Violence and Discrimination

women feel that “we are not alone”. This message was shared by community women with WOREC at various occasions.

Mass gathering on International Youth Day to end VAW

To mark international youth day (12th August 2009), WOREC Nepal organized a **Mass Gathering** where the youth leaders affiliated to different leading political parties had participated. The program began with a rally from New road

gate and ended up at Basantapur. The main objective of that program was to strengthen the youth’s role and their commitment to end VAW. The mass gathering saw the active presence of more than 500 people. This year, international youth day was celebrated with the theme: “our challenge and our future”. The program was organized with the support of Demo Finland.

During this program, the youth leaders on behalf of their organizations made the commitment to take forward the nationwide VAW campaign jointly and to take strict action against any member of their organizations who violates the women right.

Appeals and Advocacy

In order to pressurize and make the state authorities responsive to the cases of VAW and Women Human Rights Defenders (WHRDs), press release, protest, action alert, appeal, rally and memorandum was submitted to the concerned government authority and local administration depending.

Gender Based Violence Mapping

The Government of Nepal has committed to address gender based violence (GBV); and there has been progress in terms of the legal framework to protect and promote women's rights. Government of Nepal has declared the year 2010 as a year against GBV and has come up with the national plan to end it. Similarly, the Inter-Ministerial Steering Committee on GBV has been formed in the Prime Minister's Office. In spite of many partners working on the issue of GBV, the effort is fragmented and urgently needs to be coordinated for building up synergy. In order to ensure effective coordination mechanisms at national level, it is essential to understand who does what and where. In this context, WOREC Nepal is supporting the Prime Minister's Office to carry out the GBV mapping at national level with inputs from the Ministry of Women, Children and Social Welfare. It is hoped that the findings and analysis of the mapping will form a basis of the composition of the network at national level and inform all the stakeholders about necessary actions to strengthen services against GBV, and plan coordinated activities to prevent GBV.

Gender Based Violence Training

WOREC Nepal, UNFPA and Ministry of Women, Children and Social Welfare collaborated for providing TOT on GBV to District Resource Groups in 12 districts, and also for developing a comprehensive gender-based violence resource package and training manual. With the objective of addressing the training needs and build the capacity of district stakeholders and service providers working on the GBV prevention and response,

these TOTS on GBV were organized and GBV resource package and training manual were developed.

In order to develop a comprehensive GBV resource package and training manual, various meetings were organized with concerned stakeholders. The meeting discussed on the contents of the manual and feed backs were incorporated to enrich the content. Similarly, 2-day workshop was organized with the senior professional trainers and pre-testing of the draft manual and resource package was carried out. Based on the GBV resource package and training manual, 5-day TOT on GBV was organized for District Resource Groups in 5 clusters in Udayapur, Dang, Rupandehi and Dhadeldhura districts of Nepal. The District Resource Groups included the Women Development Officers, Chief District Officers, District Development Officers, District Health Office, District Police, Para legal committees, Women Federations, NGOs, CBOs and women cell. The districts covered by the TOT were Dadeddhura, Dang, Kapilvastu, Mahottari, Rautahat, Saptari,



Training on Gender, Violence and Discrimination to various stakeholders at district level

Bajhang, Rolpa, Rukum, Pyuthan, Sindhuli, and Udayapur districts. This TOT was organized to media journalists of Terai region.

Training on Gender, Violence and Discrimination

This year 15 trainings on Gender, Violence and Discrimination were conducted in Illam, Morang, Sunsari, Kailali, Makwanpur, Udayapur, Dhanusha, Kanchanpur, Rupandehi, Dolakha and Dang districts to various stakeholders like women's groups, youth groups and civil society members to raise awareness on VAW and Gender Based Discrimination. Altogether 371 participants participated in this trainings.

Similarly, three advocacy skill training sessions were organized for the women, youth and members of civil society in Dhading, Bardiya and Surkhet districts to enhance the skill and capacity of participants to advocate the issue of women and to pressurize the duty bearers to address women's problem and take action against the perpetrators.

Sharing meeting

To promote and protect the rights of women, 58 sharing meetings were held with concerned stakeholders in Morang, Sunsari, Kavre, Ramechhap, Dhading, Dadeldhura, Dang, Doti, Kailali, Bardiya, Surkhet, Parbat, Pyuthan, Kaski, Arghakhachi, Gulmi, Dhanusha, Chitwan, Rupandehi, Nawalparasi, Manang and Palpa districts.

Interaction and orientation programs at district level

The interaction program was organized with political leaders, parliamentarians, human rights organization and women groups about policy

gaps at community level to support women for access to justice mechanism in Doti, Surkhet, Rupandehi, Nawalparasi, Kapilvastu, Dhanusha, Udayapur, Siraha, Jhapa, Mahottari, Dhading Dhangadhi.

Interaction programs with legal service providers

The legal service providers are the important personalities and authorities that can help to support women to get access to justice. Three interaction programs were held in the Sunsari, Palpa and Dhading with the Judges, police personnel and lawyers. That interaction was organized with the objective of establishing a mechanism to provide legal supports to the survivors of violence by increasing the conceptual understanding on women's right from gender perspective among the legal service providers.

Similarly, with the objective of making the duty bearers of the state responsible on the prevention of VAW, district level workshops were conducted with legal service providers and police in Rupandehi, Morang and Doti.

Likewise, 109 orientations on gender and discrimination were organized in 32 districts, where more than 2500 participants were sensitized on the issue of gender based discrimination.

Achievements

- ◆ In 2007, the survivors of the acid burn case and WOREC Nepal had filed the writ in the supreme court asking for new law for the acid burn cases. In response to this writ, this year the supreme court issued the order to the Government of Nepal to make effective laws to end VAW by acid burning. This is a

landmark decision in the history of women's movement in Nepal as it has recognized acid burning as a serious crime against women.

- ◆ WOREC has been recognized as an active national organization in the field of GBV, and there has been strong coordination with the major stakeholders at international, national as well as district level groups to combat GBV.
- ◆ As a result of our and other women NGO's continuous lobby, advocacy and dialogue with the government that in 2008 Government of Nepal has declared 2010 as a "Year against Gender Based Violence". The government has come up with the national plan of action against GBV.
- ◆ Similarly, WOREC has been continuously lobbying and advocating with the government for the safe shelter homes for women survivors of violence. This year the Government of Nepal has announced the plan and budget for 15 safe shelter homes for the survivors of VAW.
- ◆ Media has been playing very active role in making VAW cases visible. Coordination between WOREC and media has been strengthened.
- ◆ Domestic Violence Act has been enacted to provide support to women survivors of violence to access legal justice. WOREC and other Women NGOs were advocating for such an act for.

Challenges

- § In some of the cases, the survivors of violence must be kept for longer duration in safe house though the limitation is only for few months.
- § The survivors of violence are mentally tortured, threatened and even displaced by the perpetrators and armed groups;
- § Police, administration and political parties, in many cases, are not sensitive to VAW;
- § The laws on VAW are not effective, and the implementation of existing laws is poor; so the victims are liable to withdraw the case or sign the paper of agreement with the perpetrator. Impunity has become hindrance, to women to access legal justice.
- § WOREC staffs and Women Human Rights Defenders (WHRDs) had to face threat, harassment and difficulty while raising the issues of VAW due to armed conflict in Terai region.

Way forward

- ◆ To lobby and advocacy for the effective implementation of the National Plan of Action for "Year Against Gender Based Violence, 2010".
- ◆ National dissemination of the GBV resource package and training manual.
- ◆ To support the national campaign of government for GBV prevention.
- ◆ To lobby and advocacy for the strong laws on acid burning case.

ANTI-TRAFFICKING PROGRAM

Introduction

Trafficking of girls and women in Nepal is associated with the Nepalese feudal and patriarchal social structure and the forms of trafficking have changed with the changing socio-political context of Nepal. Despite growing concern and awareness about trafficking, the victims, perpetrators, human trafficking continues. Addressing human trafficking cuts across all fundamental human rights issues. It is about human rights, peace and security, development and family health. We all have a role to play, either in raising awareness, building partnerships, providing information, protecting survivors or providing legal services to the survivors. WOREC Nepal from its inception has been working in prevention of trafficking with integrated approach. The major highlights of the year are as follows.

Activities

Partnership with the Ministry of Women, Children and Social Welfare and Plan International to combat anti-trafficking

This year, WOREC Nepal in close coordination with Plan International Nepal and Ministry of Women, Children and Social Welfare organized TOT workshops for the capacity building of the members of national and district level anti-

trafficking committees formed by the government of Nepal. The trainings aimed at providing conceptual clarity on the issues of human trafficking from right-based approach, anti-trafficking act, regulation, the extent of the problems as well as roles and responsibilities of the members of the anti-trafficking committees. The TOT for the members of anti-trafficking national committee was organized in Kavre district from June 11 to 13, 2009, where as 5 TOTs for the district level members of the anti-trafficking committees were organized in 5 clusters in Chitwan, Biratnagar, Janakpur, Bhairahawa, and Kathmandu. The participants of the training included the members of the anti-trafficking national and district level committees and also the government representatives from various ministries, chief district officers, women development officers, police authorities and representatives of the NGOs working in the field of prevention of human trafficking, District Attorney Office, District Administration Offices. Altogether 26 anti-trafficking



Training workshop for National Committee on Anti-Trafficking, Kavre district

district level committees and national committee were targeted to be covered by this activity.

Development of new training manuals on trafficking prevention

This year with the support of Plan International and Ministry of Women, Children and Social Welfare, WOREC has developed a new training manual on prevention of trafficking and information collection on anti-trafficking called "Sanghu".

Orientation to the district level stakeholders

One day orientation to the district level stakeholders on prevention of trafficking was organized in Biratnagar, Chitwan, Janakpur, Bhairahawa and Kavre districts.

Feed backs on the draft of National Plan on anti-trafficking

WOREC as a leading national organization has been providing feed backs on various national policies like on the draft of the national plan on prevention of trafficking.

Achievements

- ◆ On the special occasion of 3rd National Anti-trafficking Day 2009, WOREC Nepal received Letter of Appreciation from Honorable Minister of Women Children and Social Welfare Mr. Sarbadev Prasad Ojha for its outstanding work in leading the anti-trafficking campaign in Nepal.
- ◆ WOREC's work in the field of anti-trafficking has been recognized by various stakeholders at district as well as national level. This year, there has been strong coordination between Ministry of Women, Children and Social Welfare, WOREC and Plan International for the capacity building of the district level

committees on prevention of trafficking from 26 districts as well as of the national level anti-trafficking task force and for developing the training modules against trafficking.

- ◆ At national level, government of Nepal's initiation to minimize trafficking is appreciable. Ministry of Women, Children and Social Welfare has sent letter to 75 districts for the formation of district level anti-trafficking committees, and the process of formation of district level anti-trafficking committees are on its way. Earlier there were only 26 district level anti-trafficking committees in Nepal. Similarly, the government has decided to add 3 more safe houses for the survivors of trafficking in Parsa, Nawalparashi and Jhapa districts.

Challenges

- ◆ Addressing the new trends of trafficking needs intensive coordinated work and attention from various stakeholders.
- ◆ Even though government is expanding its district level anti-trafficking committees, it is challenging to make this committees work to prevent trafficking.
- ◆ Irregular migration of Nepalese people for foreign employment is increasing the trafficking.

Way Forward

- ◆ To lobby and advocacy to combat human trafficking.
- ◆ To coordinate with various international, national and district level stakeholders to prevent trafficking of women and children.
- ◆ To build the capacity of anti-trafficking committees at various levels.

WOMEN EMPOWERMENT PROGRAM

For promoting and defending the rights of marginalized groups such as Dalits, women with different ability, survivors of trafficking, survivors of different forms of violence and others who were marginalized, WOREC Nepal has been working with women at the grassroots level. Due to its rights-based approach, WOREC has successfully facilitated the empowerment of the marginalized groups enabling them to become change agents. To enable the marginalized groups, WOREC has facilitated formation and strengthening of women's groups, women's federations and community-based organizations (CBOs) aimed at alleviating discrimination, violence, and injustice through collective empowerment and social mobilization. Women empowerment program focuses on the capacity building of various groups depending on the need of community groups, organizational and institutional development, orientations, mobile workshops and capacity building trainings, coordination and cooperation development, partnership, emergency support (like safe shelter, legal counselling, psychosocial counselling, primary health care services, rehabilitation and reintegration of the survivors of violence and income generating activities) and advocacy with the local government authorities to promote women's right at grassroot level.

Objectives

- ◆ Women's group formation at the grass root level.
- ◆ Institutional development of the women's groups and leadership development of women in the community for the social change.
- ◆ Capacity building of women for the women right advocacy at community, district as well as national levels.
- ◆ To enhance women's access to local as well as national natural resources.

Activities

Orientations

This year, 326 community-based orientations were organized where 9983 women

participated. Those community orientations aimed at organizing women from various wards and also providing awareness on various cross cutting issues related to their life, health and livelihoods. Women's groups are also active at mediating the VAW cases in their communities. To enhance the mediating skills of the women's group, 8 orientations on the mediation were organized. Similarly, 10 VDC level interactions were conducted to seek solutions to increase the access of the survivors of VAW to justice.

Similarly, 178 mobile workshops on various issues like women's health rights, VAW, trafficking of women and children, safe migration, women's access to justice, women's access to natural resources, women's issues which has to be incorporated in the new constitution, role of men in GBV prevention were carried out where 4618 women participated. Such mobile workshops were good examples to raise awareness of the community women.

Partnership with CBOs

In Udayapur, Morang and Sunsari districts, WOREC is working in partnership with the CBOs and women's federations. Over a period of time, to strengthen these CBOs and to make WOREC program sustainable at grassroots level, they were provided with different capacity building trainings like proposal writing, account management, advocacy training, group management, legal training, leadership training and various other topics like gender, VAW, human trafficking, safe migration, women's health, women's participation and representation in the CA and so on.

Altogether 35 CBOs formed by WOREC has been working in partnership with WOREC. Among these, 7 CBOs are working in Udayapur, 17 CBOs are working in Morang and 11 CBOs are working in Sunsari districts. Women health program, child rights program, early childhood and development centres, women empowerment program are implemented by WOREC in partnership with CBOs. These CBOs have been working in coordination and partnership with various important stakeholders like VDC, Agricultural Development Office, Community Forest Groups, District Cottage Industry Office, and District Education Office and with different local NGOs.

CBOs in Udayapur district have been able to be visible in the district as established organizations. They have received membership from NGO Federation and human right alliance. They have been able to receive funds from the local government offices. CBOs have developed strong human resource to implement their program effectively. The CBOs are in the process of developing their own infrastructure and for that the local government authorities like VDC, DDC, WDO, LDO have been providing support.

CBOs in Morang and Sunsari have been registered in the District Administration Office and have been able to implement various programs in partnership with WOREC Nepal. CBOs in Siraha district are in the process of organizational development. They have been working actively in the field of VAW, and they are also involved in mediating the cases at grass root level. CBOs in Dhanusha district are also active at local level and are conducting various programs. They, however need more capacity building trainings. Similarly, CBOs in Dang district are receiving various trainings on organizational development so that they can work actively in their community for the socio-economic transformation and change.

Social Auditing

VDC level women's federation organized a mass gathering where they presented the progress report of their last year activities, expenditure, as well as their planned activities for the next year and the available budget with the VDC level women's federation. There was presence of major district level stakeholders during the mass gather of the women's federation. In order to promote transparency the programs and expenditure of the women's federation, to prevent duplication of the work and for the further cooperation among the district stakeholders such gathering were organized in Udayapur, Sunsari, Morang, Dang and Siraha districts. Four mass gatherings were organized in Udayapur district alone where 161 people participated, nine mass gatherings were organized in Sunsari district where 363 people participated, 8 mass gatherings were organized in Morang district where 336 people participated, 4 mass gatherings were organized in Dang district where 424 people participated and 3 mass gatherings in Siraha district where 171 people participated. Various stakeholders praised the women's initiative and progress they

have made and expressed their solidarity for the further coordination and cooperation.

Program review and strategic planning workshops

3-day workshop for the program review and 5-year strategic planning of 29 VDC level women's federation were organized in Biratnagar where 32 women participated. Similarly, strategic planning of the 5 CBOs was also carried out. During these workshops, there was a review of the activities carried out by the women's federation, and they discussed on the challenges they faced while implementing the programs, and how to overcome from the challenges. Similarly, 1-day workshop was organized in Dhanusha district where 11 VDC level women's federation presented their work review and further planning. Altogether 40 women participated in that workshop. Similarly, district level women's federation in Sunsari district organized annual review meeting where more than 200 women and district stakeholders participated.



Participants of strategic planning workshops

Training for the capacity building of the women's groups

Altogether 70 capacity building trainings were organized in Morang, Sunsari, Udayapur, Siraha, Dhanusha, Dang and Kailali districts. Those trainings were given on various topics like leadership development, institutional development, facilitation skill, conceptual clarity on human trafficking and migration, conceptual clarity on VDC level women's federation, TOT on GBV, mediation skill, group management, proposal writing and account management. More than 2095 women participated in those trainings. Those women participants were very happy to be a part of those training as those trainings helped them to enhance their skills challenging the patriarchal roles imposed on women, which bind them within four walls of their houses.

Mediating VAW cases

Women's groups, women's federations and CBOs are working on the issues of women's right. As they are working at grass root level, they receive lots of VAW cases from the community. This year, women's groups, women's federations and CBOs mediated 669 cases in 7 districts. Depending upon the nature of the cases, women's groups mediate the cases and support the survivors of the violence for guiding them to access the legal support.

Achievements

- ◆ CBOs and women's federations have started becoming visible at the VDC as well as district level; and they are in the process of their organizational development.
- ◆ CBOs and women's federations are taking leadership roles to advocate the women's issues at VDC and district levels.
- ◆ CBOs and women's federations have been able to grasp and mobilize the available natural resources at local level, and then coordination with the VDC and DDC level government as well as non-governmental organizations was developed.
- ◆ Women's groups, women's federations and CBOs have started advocating their issues. Thus, the advocacy mechanism to advocate the issues of community women has gradually strengthened.
- ◆ The CBOs are actively working for their organizational development, account management, and resource management.

Challenges

- ◆ While advocating for women's right at community level, women are facing security problems.
- ◆ Unstable political situation and conflict in Terai region have increased the VAW and have increased insecurity as well.



Mediating VAW cases

CHHAHARI PROGRAM

Internal displacement of women and girls within the country has ended large number of girls in the informal entertainment sector in Kathmandu valley. This sector includes dance bar, massage parlour, cabin restaurants, Dohari (Dual Song) restaurants and guest house. Women in entertainment sector are vulnerable as their work is not recognized and respected by the government of Nepal and by the society at large. This has been putting them into vulnerable situations at their work place; and they are facing arbitrary arrests without warrant, violence from their family, hotel owners as well as from their clients. Lack of recognition and respect to their work has been forcing women to follow the culture of silence even though they are facing violence at their work place and also violence by the police authorities. Even the government labels women working in entertainment sector as bad women, and has thinking that government should have strict rules and regulation to control the work and sexuality of women engaged in entertainment sectors. WOREC has established Chhahari (drop-in centre) for such women in Kathmandu. The working area of Chhahari includes Gongabu, Koteshwor, Balaju, Bus park, Samakhushi, Maharajgunj, Chabahil, Gaushala, Ratna park, Gwarko, Balkumari and Kalanki.

Objectives

- o To empower women working in entertainment sector.
- o To advocate for the rights of entertainment sector workers; and for their dignified life without violence.
- o To advocate for the recognition and dignity of the labour of women engaged in entertainment sector.

Activities

WOREC Nepal has been documenting the cases of violence against the women engaged in entertainment sector. This year, 113 cases were documented. Out of that, 87 cases were of the arrest of the entertainment sector workers without warrant, and other cases were about exploitation by the hotel owners, hotel guests and rape cases. Chhahari has been providing legal support to the entertainment sector workers as per need. This year 4 entertainment sector workers were provided with legal support.

Realizing the need of an organized group to raise their voice against violence, Chhahari program has facilitated group of women in entertainment sector and registered it as an organization named Women Forum for Women in Nepal (WOFOWON). Chhahari program is now focused on strengthening and organisational development of WOFOWON.

This year, WOREC, Chhahari drop-in-centre in coordination with various organizations organized women health fair in Samakhushi, Kathmandu. The women health fair aimed at providing health awareness through the medium of posters and IEC materials, and providing health treatment to women working in entertainment sectors, and to the women with lower economic conditions. From the health camp, 379 women received health treatment services.

Chhahari provides stationary health care facilities to the entertainment sector workers. This year, 256 women were benefited the Chhahari health care facilities. The disease pattern of the entertainment sector workers who received the

health services from the Chhahari drop-in-centre is presented in annex.

Chhahari continued its out-reach activities in order to provide information about the Chhahari drop-in-centre, its objectives and services available and also to organize the entertainment sector workers to make vocal about their rights. This year, outreach service was provided to 8556 girls, among them 2237 were new girls and 6319 old ones. Among them, 7380 target agency received services from Chhahari. A total of 2392 restaurants (Dohori, Dance Bar and Cabin restaurants) were covered at different working areas throughout this year.

Chhahari drop in center has been providing various skills for the empowerment of the entertainment sector workers. It has been conducting English classes where 30 women have been enrolled. Similarly, women have been receiving basic dance course and basic computer course as a part of vocational training of Chhahari program.

Chhahari program of WOREC, provided safe shelter to 14 entertainment sector women who were in difficult situation.

Day care centre of Chhahari provided child care support to 23 children of the women engaged in entertainment sector. Previously women engaged in entertainment sector used to lock their children in their houses so that they could go to work. Because of such situation, day care centre was started with an objective to provide nutritional and better

care to the children of those women simultaneously providing them free time to work for their livelihoods.

Chhahari has been coordinating with various organizations, hotel and restaurant owners, human rights activists and massage parlour owners in order to promote the rights of the entertainment sector workers.

The entertainment sector women have been empowered to a certain level; and they have started dealing with their rights. WOFOWON is now an active member of National Alliance of Women Human Right Defender (NAWHRD). Thus they have been working as active WHRDs as well. Moreover women working in entertainment sector are actively involved in Kritika (Cultural Group) campaign for social and cultural transformation

This year, various training and orientation programs on reproductive health, HIV/AIDS, STDs, trafficking, VAW, WHRD, organizational development training were carried out to empower the entertainment sector women and to empower the members of WOFOWON.



GBV training at Chhahari, Kathmandu

Achievements

- o WOFOWON has started taking initiative in carrying out activities like orientations and coordination meeting with police and restaurant association regarding to the cases of violence against entertainment sector women.
- o Women working in entertainment sector are getting organized and have become aware about their rights.
- o Chhahari has been able to provide a comfortable environment to talk about their reproductive and sexual health and have made them aware to prevent themselves from HIV/AIDS and STDs.

Challenges

- o As there is no labour laws for the entertainment sector workers, police authorities have been arresting women

working in entertainment sectors in the charge of prostitution.

- o Most of the police arrests of entertainment sector workers are not recorded in the police station, especially the cases which are settled with negotiations. Thus this leads to lack of evidence of harassment cases.

Way Forward

- o Facilitating the empowerment process of women working in entertainment sector.
- o Advocacy for the labour rights of women working in entertainment sector.
- o Strengthening the coordination of WOFOWON with various stakeholders like hotel owners, hotel associations, police and NGOs working for entertainment sector workers.



General Assembly of WOFOWON, Kathmandu

Women Human Rights Defenders Campaign

Women Human Rights Defenders (WHRDs) active at field level are the people who are bringing violence against women in public. They are the people who are supporting victims of violence risking their lives. WOREC Nepal has managed to create a common platform for women working in different issues of human rights to come together and advocate for their rights and security. This platform is recognized as Women Human Rights Defenders Campaign that has been ongoing since 2005.

Historically, Women Human Rights Defenders in Nepal have been the victims of marginalization any harassment by the state or non-state actors including their own male colleagues. Although sharing equal responsibility of work, WHRDs face more risk compared to their male colleagues, and, in addition, do not receive credit on the work they do. Lack of recognition of WHRDs has placed in the larger strategic play of the patriarchal society to suppress women and to confine them in the private sphere. The pervasive male dominance in every form and shape has reinforced the notion that women belong to the private sphere. This has had serious impact on women's ability to actively participate in the political process. The democratization process is difficult to take the right course if there is systematic exclusion of women based on religious and traditional cultural practices. Hence, WOREC believes that encouragement of WHRD through the recognition of their work will be one step closer to inclusive democracy. Thus this campaign has been initiated to strengthen WHRD movement in Nepal.

The campaign focuses on capacity building of WHRDs, dissemination of information on rights to defend and education materials, documentation in giving visibility to the violence against Women Human Rights Defenders, advocacy on legal recognition of Women Human Rights Defenders with changes at both grassroots and national level, support mechanisms and networking.

Objectives

- * To form nationwide networks of women human rights defenders and strengthen relationships between WHRDs and Women's Organizations working in different sectors.
- * To lobby the government for effective mechanisms for the security, support mechanisms and protection of WHRDs.
- * To document cases of violence against WHRDs and develop a relevant database.
- * To facilitate capacity building of WHRDs at the community level.

Activities

Formation of Women Human Rights Defenders Network

Women Human Rights Defenders Network has been established in 70 districts in all the regions. Such networks remain to be formed are Dolpa, Mugu, Bhaktapur, Patan and Tanahun. However there are individual members from these districts. Formation of WHRDs network is a part of security and recognition of the identity of WHRDs. Networking is an important part for WHRDs coming together to advocate for the rights of women. Also the network is a safe space

for women to come together and share issues they feel comfortable to discuss such as bodily integrity, sharing of cases and strategies etc.

District level General Assembly of WHRDs

The General Assembly has taken place in those districts where the network was formed earlier to review membership, addition of new members, renew memberships and develop the work plans of the district networks. This year General Assembly took place in 30 districts.

Distribution of Membership

The total number of WHRDs in all the 40 districts are Far Western Region – 335 members; Mid Western Region – 326 members; Western Region 445 members; Central Region 537 and Eastern Region 251 members. The total number of WHRDs are 1894. However, there are more WHRDs who have not taken memberships but have networking with WHRDs.

Coordination with various stakeholders

WHRDs have to engage with different stakeholders to orient and share with them

about the network, issues of VAW, advocacy on the security of WHRDs and strengthening their relationships. Around 20 meetings were organized with the government stakeholders. It has been shared by the WHRDs that the government has begun to recognize the efforts and identity of WHRDs. The district government office approaches the network to support in incidences of VAW, inputs in district government plans, seek financial support from the government for certain programs.

Likewise, journalists working within the network, have begun programs on WHRDs in different FM stations; and the print media has also begun to write news about the different issues of WHRDs.

European Working Group on Human Rights Defenders

The EU working group has formulated local implementation strategies for the promotion and protection of Human Rights Defenders in Nepal. One of the core strategies is organizing meeting with human right organizations and sharing information on emblematic cases, updating the situation of human rights violations. WOREC Nepal is also a part of this Working Group; and it has been sharing Women Human Rights Defenders violence cases in these meetings to develop further support mechanisms for the WHRDs facing violence.

Visit of the European Union Working Group to eastern region

A delegation from the Kathmandu based European Union's (EU) working group on protection of Human Rights Defenders (HRDs) undertook a field visit to Biratnagar, Ilam and Phidim from 26 to 28 May 2009. Members of the working group were staff from the EU missions in Kathmandu (Denmark, Finland, France, Germany, United Kingdom;



Participants of district level General Assembly of WHRDs,

and the European Commission) as well as from OHCHR, NHRC and local human rights organizations such as WOREC, INSEC, Protection Desk Nepal, Peace Brigade International and Advocacy Forum. The visit was organized at a time when there were growing concerns about the safety and security of HRDs. The group met with various Women Human Rights Defenders in the eastern region who shared their concerns regarding the security of the WHRDs.



Protest for the Justice for a women police officer from Achham

Collective actions of holding rallies for access to justice and reparation for survivors

WHRD district networks organized various collective actions on the issues of WHRDs. The murder of Uma Singh, Nirmala Thapa, the threats and assault on Kokila Dhakal, Manica Jha, the attack and harassments on WHRDs in Sunsari district were included as a part of collective actions nationwide. There has been ongoing action for the incident that took place in Achham advocating to penalize the perpetrators and formation of a state mechanisms to deal with all forms of VAW. The actions included submitting memorandum to the President, Prime Minister, different Ministers, Chief District Officer, rallies and sit-in-protest against the heinous crime. Continuous meeting with different women's network, circulating press releases and regular follow up has been done. Such actions exemplify the strength and recognition of WHRDs as actors of change and exerting pressure on the government to protect and promote human rights of women.

Support Mechanisms for WHRDs

Along with the creation of legal mechanisms, it is important to address the needs of WHRDs to continue their journey. There were incidents where WHRDs were no longer safe for working in their respective districts. Likewise, counseling has been felt as the most urgent especially to the family members. This year 15 WHRDs have



Participants of Documentation Training

been able to access the safe house and counseling support in different regions with constant lobby and follow up.

Documentation Training

This year, 120 Women Human Rights Defenders received skill training in documentation of incidence of human rights violation. The participants were working on different issues such as land rights, sexual minorities, entertainment sector, food rights, disability, media. This space has also been used to exchange information amongst each other and share strategies too.

Documentation of cases against WHRDs

Also cases of violence against WHRDs were documented and some cases that needed direct intervention were dealt with the networks. 20 cases were documented from 2008-2009. The trends and patterns indicated that Women Human Rights Defenders faced risks and vulnerabilities from private and non-state actors. These included attack on life, attempted killing, threats, warning, assault, attack on personhood and domestic violence.

Information Education and Communication Materials

In 2009 too, WHRD materials, bags, posters, hoarding boards were developed to create awareness campaign. Likewise street dramas, plays were also organized on the issues.

Achievements

- ◆ The nationwide movement of the WHRDs has made them visible in the district level, national level and international level.
- ◆ Expansion of WHRD networks all over Nepal has been one of the achievements of this year; and there is a strong networking and commitment among members to strengthen the network.
- ◆ WHRD district networks have been able to organize collective actions at district level on the issues of WHRDs. Collective actions of WHRDs during the Uma Singh's murder, Nirmala Thapa's murder, gang rape case of police Suntali Dhami by her own colleagues have proved them as actors of change and have create pressure on the government to protect and promote human rights.

Major Challenges

- ◆ VAW is still perverse and deep rooted in the society; as WHRDs have started questioning the gender-based violence, violence against them has aggravated.
- ◆ Lack of security mechanisms to the WHRDs.

Way Forward

- ◆ Networking and orienting government officials, media, human rights groups and NGOs to strengthen the WHRDs movement in Nepal.
- ◆ To lobby the government for the effective mechanisms for the security and protection of WHRDs
- ◆ To bring greater recognition to WHRDs and to work toward assuring justice.

COMMUNITY RADIO

WOREC is glad to share that it has started a community radio “Udayapur Fm 102.4” in Udayapur district in order to advocate women’s issues and concerns through mass media. The community radio was inaugurated by the honorable Vice President of Constitution Assembly, Purna Kumari Subedi on the special occasion of Nepal’s Republic Day, May 31st 2009.

If we see the current trend, most of the mass media houses are run or ruled by men. Many radios are producing programs on women issues but they lack a feminist perspective. WOREC believes that for women empowerment, women especially from the marginalized community and the rural setting should have an access and control over the mass media. Hence, the launch of this community radio will play a crucial role to bring forward the women’s issues from a feminist perspective.

Democracy is about decentralization of power, community radio stations in Nepal are truly championing as they empower those marginalized groups especially women who are left behind in the process, and it will capacitate the marginalized groups in breaking the age-old culture of silence, and community radio Udayapur Fm is leading in the way in this endeavor.

Objectives

- ◆ To explore women’s issues through the mass media.
- ◆ Awareness raising and capacity building of community women in technical part of new technology.
- ◆ Raising the women’s issues from the feminist perspective.

“culture of silence”; and they hardly get chance to express their ideas and views. They have been searching for a space to raise their voice. Hence community radio is such a platform for women to express their concerns and also to aware the mass on women’s issues from a feminist perspective.

Achievements

- ◆ Community Radio Udayapur Fm 102.4 has been operated by community women, for mainstreaming oppressed women’s voices and to raise their issue for women empowerment.
- ◆ Social inequalities, patriarchy and gender discrimination among women have forced women to continue the



Inaugural program of Radio Udayapur 102.4, Udayapur

Challenges

- ◆ Lack of resources.
- ◆ Sustainability of the community radio

Way Forward

- ◆ To increase on air time and its capacity.
- ◆ To enhance capacity of human resource for production of quality program.
- ◆ To make it economically sustainable.
- ◆ To advocate for the issues and concerns of women through media.



Audio tower of Radio Udayapur
102.4 Mhz at its initial phase



Studio of Radio Udayapur 102.4 Mhz

MICRO ENTERPRISE PROMOTION AND LIVELIHOODS

For the skill development and income generation, WOREC has been implementing micro-enterprise promotion program in Udayapur district from the last 19 years. Those women who were trained in knitting in previous years have been knitting sweaters. This year, they knitted 450 sweaters and those sweaters were purchased by different organizations like

Children Heaven International, International Women Sewing's Group, SNV, Children's Future Organization and Nepal Youth Opportunity Foundation (NYOF). WOREC has been helping the women in finding the organizations to market sell the sweater.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS CAMPAIGN

Economic, Social and Cultural Rights (ESCR) campaign of WOREC is dedicated towards ensuring human's economic, social and cultural rights. By ratifying the ICESCR, the government of Nepal is obliged to protect, promote and fulfill the rights realized under the ESC covenant. However, women's contributions in the agricultural economy and domestic work have been vastly unrecognized. Identifying ESCR as the rights that support for the betterment of women's livelihood, WOREC Nepal has been advocating and centralizing its activity for ensuring the right to food and livelihood, right to reproductive health of women from women's perspective. The food insecurity rampant in the country has made severe effect on the life of the people living mostly in the hilly regions of the country. Out of 75 districts 44 districts are identified as food deficit districts. At this alarming situation, women are more often affected. This campaign also recognizes the fact that when right to food is not achieved in the country, there occurs a massive migration both internal as well as external in search of better livelihood options. Not only men but women too have been

migrating; and when migration process is unsafe, women are vulnerable to trafficking, sexual exploitation and other forms of violence both in origin and the destination countries. Realizing this context, this campaign, also focuses on right to work, right to safe migration and right to mobility of women for better opportunities.

Recognizing the fact that migration process should be safer, women should have right to employment or should migrate with information, skill and the knowledge about the destination country. Economically, women do not have access and control over natural resources, culturally women are the one who has to eat last in the family, and socially women are deprived of nutritious food. These social, economic and cultural practices make women vulnerable to different kinds of nutritional and reproductive problems.

Thus, this campaign is mainly focused to make the state accountable to its actions/inactions in regard to ESCR from women's perspective.

BIO-INTENSIVE FARMING SYSTEM AND LIVELIHOODS

The contribution of agricultural sector in employment, livelihoods and national economy is substantial in Nepal. It has a significant bearing on the manufacturing and export as well. However, there are many problems that need to be addressed within the conceptual framework of sustainable agriculture and rural development. Climate change has been posing a serious problem on agriculture and on the livelihood of small farmers of the marginalized communities. The changes in the seasonal cropping pattern, rainfall pattern and degradation of natural resources (land, water, forest and biodiversity) have left small farmers in dilemma. The farmers relying in subsistence agriculture for their livelihoods are migrating to cities and other countries in search of other options of livelihood. This has created double burden on the lives of women jeopardizing the agricultural economy of the country.

Bio-intensive farming system (BIFs) relies on agro-ecological principles and integrated approaches to food production in ecologically sustainable manner. Bio-intensive farming system is also one of the adaptation strategies to counter balance the effect of climate change. The central issue WOREC has been addressing is to empower small farmers to increase food production with cheap, low cost, locally adaptable technologies and local inputs without causing environmental damage for attaining sustainable livelihoods. Organization and empowerment of farming community groups have thus been the most important component of the approach for increased food production, food security and sustainable livelihoods. WOREC has been conducting this program in cooperation with Himalayan College of Agricultural Sciences and Technology (HICAST).

The sustainable livelihood program is being implemented in 6 working districts of WOREC viz Udayapur, Morang, Sunsari, Siraha, Dhanusha, and Dang. BIFs is an integral component of sustainable livelihood program. Besides, different support activities have also been carried out to provide an alternate option of earning for the rural and marginalized conflict affected communities.

Objectives

- § To support in conserving local resources, seeds or bio-diversity, indigenous knowledge and technology
- § To minimize the use of chemical fertilizer and pesticides and provide skills and knowledge on integrated plant nutrient management (IPNM) and integrated pest management (IPM)
- § To promote commercial organic farming among the local farmers and seed production in the identified pocket areas
- § To promote commercial livestock farming and market management technique
- § To support Sustainable Agriculture Network (SAN) for advocacy and mobilization of community for commercial organic farming.

Activities

Capacity Building/ Awareness

To enhance the skills and knowledge of people at the local level, training and orientation on different technical issues is must. Moreover, the conflict affected people are most in need of such capacity building program. So, WOREC in all its 6 working districts, provided orientations and

trainings on bio-intensive farming system, preparation of pesticides and manure from locally available plant resources, seasonal and off seasonal organic vegetable farming, livestock health and management training, agarbatti sticks, dhaka making, laha bangles etc.

Along with the skills based training, WOREC realizes that it is equally important to make people aware about their rights and responsibilities. People at the local level are mostly unaware about the commitments made by the government on the issues that has an impact on their lives. Interaction on women's health rights and farmer's rights were conducted at the districts and the community level. Those awareness activities widened the knowledge of people, and they started demanding for the realization of their rights from the government agencies at the local level.

Advocacy

- ◆ On 7th April, 2009, a consultative workshop on Challenges for Human Right to Food in Nepal and the Functioning was held among the network partners in SAP-Falcha. The network members were from LWF, INSEC, Oxfam, Dalit NGO Federation, Representative from FIAN, National Human Right Commission, PRO-Public, Right to Food Network, YAC/N, WOREC Nepal, SDC. The objective of the workshop was to identify the key issues and challenges on the Human Right to Food Situation in Nepal
- ◆ On the Occasion of International Worker Women's Day, one-day workshop on the theme "sustainable livelihood with social, economic and political rights" was organized at Administrative Staff College, Jawalakhel. It had an objective to share knowledge, experiences and problems related to food security and

sustainable livelihoods and to draw possible remedies to the problems through discussions for recommendation to the concerned authorities. Conclusions were drawn to aware concerned agencies and people for implementation of appropriate programs or to address all the problems related to sustainable livelihoods.

- ◆ International world food day was celebrated by the Right to Food Network in Nepal. WOREC is a member of the network. Similarly, in Udayapur, Sustainable Agriculture Network (SAN) in coordination with WOREC Nepal submitted a memorandum to the District Administration Officer demanding the right to food and rights of farmers.
- ◆ On 31st Jestha 2066, WOREC Nepal organized a 1-day workshop on farmer's rights, food security and women health rights in Janakpur. The workshop saw the gracious presence of representative from different government agencies, non government organizations, journalists and farmers. The program was held on the chairpersonship of Dr. Binayak Rajbhandari, Advisor of WOREC Nepal who also supported in facilitating the workshop. The workshop was an eye opener for the concerned local



Mushroom grown in an entrepreneur's house

agencies of Dhanusha district on the issues of farmer's right and food security with regard to women's health and nutrition.

Support Activities

Political instability and the internal conflict have much impact not only on the development process and peace but also severely deteriorated the livelihoods of the people especially of the marginalized communities, women and children. So in order to improve the socio-economic condition and livelihood of the marginalized communities affected by conflict, different forms of support activities were carried out in Morang, Sunsari, Siraha, Udayapur, Dhanusha and Dang Districts.

Support was provided for puffed rice business, for Dhaki (wicker basket) business, Vegetable farming, Livestock production for example goat, pig, buffalo, fish farming and vegetable business, Chilly Farming, hand pump for drinking and irrigation. Likewise support was provided for irrigation in Jalpa.



Vegetable Farming in Bairini Village

Building Local Human Resource

With an objective to develop technical skills among the conflict affected marginalized community for their sustainable livelihoods and self employment opportunity, WOREC Nepal, in technical cooperation with HICAST has initiated 15-month JTA training course in Udayapur district. There are 26 students in total out of which 14 are girls and 12 boys; 15.38% of the students are from the households directly affected by conflict and 84.63 % of them are indirectly affected by conflict. Caste wise 34.53% are from dalit, 49.99% janjati and remaining are from others caste.

Economic Assessment of the different support program: buffalo, rickshaw, mobile trading like chatpate, vegetable, banana and grocery under the Sustainable Livelihood program was carried out. It was found that the support program was having a positive impact on the livelihood of the people as it was an optional source of income for them. The study has shown that women spent their earning fulfill their basic needs. For example, the earning from the rickshaw support was spent on nutritional food and health care, while from mobile trading women spent their earning on food and education of children.

Achievements

§ Groups of communities affected by conflict was formed; and they started to get registered in VDC, District Agriculture Office, different concerned organizations. Afterwards they were able to obtain support for different income generating activities. The women farmers group and Jagaran farmers group of Udayapur district obtained

an amount of five hundred thousand each for commercial organic vegetable farming from Commercial Agriculture Alliance.

§ Increase in awareness among the marginalized communities about their rights was observed. Farmers of Jalpa VDC of Udayapur district were able to obtain an amount of thirty five thousand for small irrigation project. Similarly, the marginalized community of Katari VDC of Udayapur obtained an amount of fifty six thousand for pig and goat farming as a support to their sustainable livelihoods.

§ The support program carried out among the vulnerable communities directly or indirectly affected by conflict has supported for their livelihoods. From the Support, one of the community women was able to start her own swine enterprise and improve her living condition.

§ In coordination with the community of Jalpa VDC, irrigation system was constructed. The irrigation system has supported 30 households (7 dalits and 23 janjatis) with drinking water and 40 katha land with irrigation for organic vegetable farming adopting the approaches practices of bio- intensive farming system

Challenges

§ Lower degree of adoption among the the farmers to replace chemical pesticide with botanical pesticides and chemical fertilizer

with organic and bio-fertilizers.

§ Mobilization of SAN for advocacy at the local level

Way Forward

§ Develop BIFs model demonstration farm (MDF) into the site for effective farmer's field school.

§ Transform selected villages into model eco-village based on integrated animation and bio-intensive farming system approach.

§ Capacity building and strengthening of sustainable agricultural network of farmers in all the districts.

§ Formation and strengthening of women cooperatives for higher agricultural production, marketing, income and environment protection.



Veterinary Camp jointly organised by WOREC Nepal and HICAST at Udayapur

EARLY CHILDHOOD DEVELOPMENT AND CHILD RIGHTS PROGRAM

The Early Childhood Development (ECD) Program is one of the integrated approaches to empower women and ensure their and child rights. The program has two major dimensions. It started as an approach that would enable women to utilize their time in income generating activities apart from taking care of their children. The other dimension of the program is the optimal growth of children so that their intellectual as well as physical development takes place at the optimal level through proper nutrition, education and activities.

WOREC in partnership with AEI, Luxembourg and the local WGs and VDCs had formed 10 community-based child development centres in 1998 and 10 more centres in 2001. In 2002 and 2003, those Early Childhood Development Centres (ECDCs) were further strengthened. Altogether 21 ECDCs of Triyuga Municipality,

Rauta, Jogidaha, Saune and Triveni VDCs were handed over to VDC level women groups for their operation. Likewise, five ECDCs were established each in Siraha and Dang (in 2006 in partnership with AEI) districts.

Objectives

- ◆ Contribute to strengthen capacity of CBOs and ECDC management committee for sustainability of early child development program.
- ◆ Contribute to increase the school enrollment of children with special focus on children from *dalit* and marginalized community, and minimize drop out rate.
- ◆ Contribute to improve health status of children of targeted areas.
- ◆ Increase local contribution and resource mobilization for sustainability of ECDC.



Children of an Early Childhood Development Center

Activities

§ In 2009, altogether 653 children were enrolled in 21 ECDCs established in different VDCs in Udayapur district. Likewise in Siraha 185 children were enrolled in three VDCs and in Dang 119 children were enrolled in ECDC established in four VDCs. Thus a total of 957 children were enrolled in various ECDCs in three targeted districts.

- § Regular health check up, nutritional clinic, health and nutritional orientation to parents have remarkably led to sharp decline in the number of malnourished children. This year, only two children were found malnourished. They were provided with necessary support, as a result they are slowly recovering.
- § After sending children to ECDC, sixty one women from Udayapur, Siraha and Dang districts were able to actively involve in Income Generating activities such as vegetable market, grass selling, fare business, micro enterprise, sewing and cutting.
- § Programs like poem contest, interaction on child rights, sanitation campaign and debate contests were organized by different child groups in local schools.
- § The members of the child groups started using their talent and creativity by publishing monthly wall magazines.
- § 85 children from marginalized communities were supported in continuing their education. The stationary expenses, tuition fees, dress fees and other required fees for continuing the education were provided under this support activity.

Achievements

- § Community Forest User Groups, VDCs and local organizations support to the ECDCs for sustainability is increasing. The centers have saved the total amount of Rs 704,277. The saved amount has been mobilized for several purposes to increase the fund of the center.
- § Two additional ECDCs at Udayapur districts are

partially supported by the government.

Challenges

- § The expectation from the marginalized community people is high, and they are not very much concerned and serious towards their own responsibilities.
- § The frequent opting out of the ECDC facilitators and assistants is creating difficulty in smooth running of the centers.
- § CBOs engaged in managing ECDCs need capacity building training.

Way Forward

- § Continued lobby with Government bodies at local level to ensure ECDC as rights of children.
- § Developing materials and resources for ECDC and child groups.
- § Mobilization of child groups in the local schools.
- § Regular Monitoring and Evaluation



Children of ECDC learning to brush their teeth and washing hands

WOMEN'S HEALTH PROGRAM

WOREC has been working in the field of women empowerment and women health from feminist perspective and right-based approach by emphasizing on healthy womanhood. Women health programs are analyzed in the context of patriarchal society, its discriminatory cultural norms and economic conditions of the community women. WOREC respects the diversity of women's lives and the diversity that exists among women. WOREC programs are building capacity of the women to take control of their bodies (based on information and access to appropriate health care), education, collaborative decision making (with women deciding for themselves what happens to their bodies), and a social model of health (that takes account of more than just body parts and recognizes the context of women's lives and gender roles, work division, unequal power relations in the patriarchal society).

Realizing the above facts, WOREC has been implementing women health programs and has established Women Health Resource and Counseling Centers (WHRCC) in 3 districts (Udayapur, Dang and Siraha) where as the women health awareness and health right awareness activities are carried out in other working districts of WOREC as well.

Objectives

- § Contribute to make community people and women's groups conceptually clear on health, education and reproductive health rights.
- § To empower and strengthen the local women's and adolescent girl's groups and mobilize them for advocacy on women's health and VAW.
- § To strengthen community based women's health resource centers and networks and convert them into sustainable infrastructure for women's primary health centers at the VDC level;
- § To analyze the inter-relationship between the VAW and their health status.

Activities

Interaction Programs

To mark the auspicious occasion of International Day of Action for Women's Health an interactive program on "**Women Health Rights in New**

Nepal: A Policy Review" was organized jointly by WOREC Nepal and Women Reproductive Rights Program/CAED on 4th June, 2009 at Kathmandu. The main objective of the program was to make different stakeholders aware on the women health policies formulated after the success of People's Movement 2006 and for the further inputs from various stakeholders to the policy makers. The interactive program saw the presence of representative from Ministry of Health and Population: Dr. Dirga Singh Bom, Dr. Sudha Sharma, Secretaries, Ministry of Health and Population.

Similarly, a press conference was organized in Udayapur to make the media community aware on various women health problems which were identified in WHRCC. In Dang district, women health networks and VDC level community-based organizations formed by WOREC Nepal in 5 VDCs organized various programs like rally, cultural program and street plays, to mark the International Day of Action for Women's Health.

Interaction program on Women Health Rights during the first National Women's Social Forum 2009

National Women's Social Forum became a common platform for many organizations working from grass-root level to national level to push forward their issues and concerns in the present political context. Issues within Women Health Rights Movement were discussed widely in that forum and the recommendations were submitted to the President of Nepal and to the 11 Constitution Drafting Committees to make our demands more visible and louder to include it in the new constitution. A documentary on Prolapse of Uterus was screened during National Women's Social Forum:

- o Different orientations were organized on the topics like Women Health Right, gender and male reproductive health, abortion and women's right, right to food and women's health, right-based family education, school education, family assembly; mobile workshops and adolescent reproductive health awareness programs were carried out this year.
- o This year a radio program called "Sayapatri" which aims at providing information in women's health has been initiated and is being broadcasted through Radio Udayapur F.m 102.4. It is being aired every alternate Sunday morning.
- o This year 3 WHRCCs have been extended in Risku, Katari and Sundarpur VDCs of Udayapur District. In Katari VDC, WOREC will provide the technical support where as the financial support will be of Katari VDC. In Risku VDC, WHRCC management committee has been formed

for the management of Risku WHRCC. In Sundarpur VDC, WHRCC has been established with the financial support of the VDC. At present, 19 Women Health Resource and Counseling Centers (WHRCC) in Udayapur, 5 WHRCC in Dang and 3 WHRCC in Siraha have been providing counseling and herbal treatment for women health problems.

- o This year altogether 10 Women's Health Fairs (Mahila Swasthya Mela) were organized in Udayapur, Siraha and Dang districts where more than 2460 people (2401 women and 59 men) visited and benefited from those mela. Those mela took place in Khanbu, Tapeswari, Jalpa Chilaune, Jogidaha VDCs in Udayapur district, Laxmipur Patari, Padaria VDCs in Siraha district and in Tarigoan, Manpur and Shreegoan VDCs in Dang district. Melas were organized in coordination with various local organizations and VDCs.
- o Similarly, 5 adolescent health fairs were organized in 5 VDCs of Dang district where 1551 adolescents participated and benefited from those fairs. The participants responded that those awareness activities were very useful to them, as "it is not covered by the school curriculum; teachers hesitate to talk about reproductive health and sexual health."



Interaction program on Women Health Rights

o Women who were identified with 3rd degree uterine prolapsed problem in WHRCCs and Women health fair were referred to hospitals for operation. This year 23 women with 3rd degree prolapsed uterus underwent operation. Out of 23, 14 operations were conducted with the support of WOREC in B.P Health Institute, Dharan where as 9 operations were conducted in Dang in coordination with the District Health Office and Regional Hospital. Follow up of the health condition of all those women was also conducted.

For the treatment of women health problems like white discharge, 1st and 2nd degree uterus prolapse and for the infections, medicinal herbs have been found very effective. WOREC has been facilitating for the conservation and promotion of the medicinal herbs at local level. Different 25 species of medicinal herbs useful for human health have been protected and promoted by local women groups and Women Health Network (WHN) in working areas. The WHN members are quite active in conserving the local medicinal herbal plant bio-diversity in local community forests.

Owing to appreciable and successful work, Various WHRCCs in Udayapur have been able

to receive recognition and funds NRs 421,000 from various VDC Councils to promote women health. Here are some of the examples :

- o **Chuhade WHRCC** located in Triyuga Municipality, Udayapur District has been able to receive Rs 1,00,000 from the Municipality Budget for women health.
- o **Bagaha WHRCC** located in Triyuga Municipality, Udayapur District has been able to receive Rs 75,000 from the Municipality for women health.
- o **WHRCC in Jogidaha** VDC has been able to receive Rs 20,000 from the VDC Budget for Women Health Camp.,
- o **Katari WHRCC** has been able to receive a fund of Rs 12,000 from VDC for women health program.
- o **Risku WHRCC** has been able to receive a fund from 12,000 from VDC women health program.
- o **Sundarpur WHRCC** has been able to receive Rs 25,000 from VDC women health program.
- o **Beltar WHRCC** has been able to receive Rs 25,000 from VDC women health program.
 - o **Jalpa WHRCC** has been able to receive Rs 30000 from VDC women health program.



Participants of Women Health Fair, Dang

Panchawati VDC has separated Rs 24,000 for the **Panchawati WHRCC**, women health program. Rs 10,000 for the Bhalaydanda VDC, Rs 33,000 for the Hadiya VDC, and Triyuga Municipality has separated Rs 55,000 budget for the **Jhilketole WHRCC**.

Achievements

- o Various WHRCCs located in Udayapur District have been able to receive funds Rs. 421,000 to promote women health rights at the VDC level and District Level which strengthened the sustainability of the program. And it can be a very good learning to various other organizations as well. Receiving government funds is not that easy. It is women's initiative, work and strong advocacy with the government stakeholders which made it possible in Udayapur. The success of Udayapur regarding the sustainability of the WHRCC and women health program has become a good learning to other programs.
- o Besides funding, WHRCCs have been receiving support from the VDC and Municipality in terms of space which is leading towards strong partnership between WOREC, CBOs and local government bodies.
- o Women health program has been able to cater the women health needs of women belonging to marginalized community and rural community, where the health services are not easily accessible.
- o Community Forest in Sundarpur VDC has provided 2 Katha land to plant the herbs useful for health treatment. Similarly, Community Forest in Bhalayadanda VDC has decided to provide 15 katha land to plant the herbs useful for women's health.
- o The building of the WHRCC of Bhalayadanda, Kapase has been constructed in coordination with WOREC Nepal, VDC, community forest and the community people's participation.

Challenges

- o To advocate with the government to fulfill its commitment to ensure reproductive health right as the fundamental rights of Nepalese women.

Way Forward

- o To work towards the sustainability of WHRCCs and to strengthen the coordination with various stakeholders (right-holders and duty-holders) for promoting women health rights at the grassroot level.
- o To work as a "watch dog" to monitor the situation of women health rights at grassroot level and to advocate with the government to ensure the constitutional provision on reproductive rights of women.
- o To sensitize the government on the health needs of marginalized groups especially of the women, and to strengthen women health policy.



Women Health Resource and Counselling Centre in Rauta VDC, Udayapur

COMMUNITY HEALTH PROGRAM

The community health clinic in Udayapur and Dang districts has been providing its promotive, preventive, curative services at grass root level with the objective to increase the health access of community people, provide primary health care to the community people especially to the marginalized groups, and to identify the health risks and to refer them to the district hospital and Zonal hospital. Community health clinic has been providing 24-hour primary health services in the community. Community health clinic at Rajabas Baireni in Udayapur district has been covering the community people from Triyuga Municipality ward no 14, 15, 16, 17 and Jalpa VDC ward no. 4. The clinic has primary health services like pregnancy test, ANC, PNC services, family planning services, immunization program, DOTs, school education programs, health awareness programs, mini health camps, mobile clinic and laboratory. It works in close coordination with the District Public Health Office, Udayapur.

Objectives

- o To increase the access of rural people to primary health care services and information.
- o To strengthen community health clinic for health service delivery, counselling as well as dissemination of relevant information to grassroots people.

Activities

A total of 1739 community people were benefited from the service of community health

clinic in Dang. Out of 1739 people, 1102 were women and 637 were men. In Udayapur, 2419 community people were benefited from community health clinic in Udayapur. Out of 2419, 1423 were women and 996 were men. Thus the total number of beneficiaries in both districts was 4158. The community people have accessed to community health clinic with the health problems like fever, cold, vomiting, heavy bleeding, diarrhoea, headache, joint pain, blood pressure, ANC check up, white discharge, uterine prolapse, STDs, ear and dental problems, chest pain, pneumonia, jaundice, breast pain, gastric etc. In order to develop the sense of ownership among community people and to make the community clinic sustainable, WOREC Nepal has formed a management committee of Community Health Clinic where representatives of the local community are included. In every three months, the management committee meets to monitor the service delivery of the community health clinic and to discuss on the quarterly report prepared by the staff and management of the clinic.



Community health clinic in Udayapur

SAFE MIGRATION PROGRAM

WOREC Nepal is one of the leading organizations actively engaged in advocacy for the right to mobility and right to be safe in the process of migration for work. The lessons learned from WOREC's experience for the last 18 years in prevention of trafficking and protection of rights of trafficked person has made clear that trafficking cannot be prevented without ensuring safe migration of every citizens. Safe migration facilitates empowerment process, and it is an inseparable part from developmental activities. This is an opportunity; however, there are different challenges which need to be addressed in order to strengthen the opportunity and minimize the risks and challenges the migrating persons may come across to. In this context, WOREC has been implementing safe migration programs in 7 districts of Nepal, namely Morang, Sunsari, Udayapur, Siraha, Dhanusha, Dang and Kailali districts.

Objectives

- ◆ To advocate for the migrant friendly policies, ratification of the International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families and for the government's support to the migrant workers.
- ◆ Capacity building of various stakeholders like potential migrants, returnee migrants, migrants, their families, VDC, DDC level government institutions which will lead to a more supportive environment for the migrants.
- ◆ To empower migrants and potential migrants with knowledge and information and to promote justice.

Activities

Under safe-migration program, WOREC implemented following activities at different levels.

National Consultation on Global Forum on Migration and Development 2009

The 3rd Global Forum on Migration and Development (GFMD) took place in Athens, Greece on 2-5 November 2009. As part of the process of civil society in Nepal engagement in the 3rd GFMD, WOREC Nepal, Pourakhi, All Nepal Women's Association, Youth Action (Migrant Forum Asia members in Nepal) and Prabasi Nepali Coordination Committee organized a National Consultation on Global Forum on Migration and Development 2009 on 14th October 2009 in Nepal. The consultation had the theme "Integrating Migration Policies



National Consultation on Global Forum on Migration and Development 2009

into Development Strategies for the Benefit of All”.

The GFMD 2009 consultation brought together multiple stakeholders including key migration and development organizations, NGOs, INGOs, networks, advocates, trade unions, returnee migrant workers, their families and civil society groups along with relevant government officials. The consultation came up with the recommendations to the government to protect migrant’s right especially the rights of the women migrant workers and to promote migration as a development issue.

The recommendation was handed over to Mr. Purna Chandra Bhattarai, Joint Secretary, Ministry of Labor and Transport (Focal Person to GFMD) by MFA-Nepal members during a Press Conference held on the 25th of October 2009. The joint Secretary expressed commitment that the Government of Nepal will take these recommendations seriously.

Safe migration information booths

This year, safe migration information booth has been extended to Kailali district. WOREC is thus currently running 7 safe migration information booth centres in 7 districts of Nepal namely Morang, Sunsari, Udayapur, Dang, Siraha, Janakpur and Kailali. Information on safe migration is provided to the potential migrants those who come to make passport in District Administration Office. All these information booths are located within the premises of the District Administration Offices.

Safe migration information counseling from the safe migration information booths is serving as a protection tool for migrants and is providing the accurate and timely information for making the potential migrant’s movement safer in three phases, i.e., before migration (at the place of

origin), in transit countries and at the place of destination.

Besides information booths, WOREC Nepal has been providing information related to safe migration through hoarding boards and radio.

Formation of District Level Advisory Committee on safe migration

During the year 2009, three District level Advisory Committees on safe migration was formed in Morang, Sunsari and Dhanusha districts. At present, there are altogether four district level Advisory Committees on safe migration. In Dang district, the district level advisory committee on safe migration was formed in 2008. Due to the formation of this advisory committee coordination with various stakeholders at district level has become stronger as various major key stakeholders like LDO, CDO, WDO, lawyers, NGOs, labour department at regional level, police, women’s cell at the district level have come together on the issue of safe migration to make migration process simple and safer. And WOREC is the secretariat of four district level advisory committees on safe migration (Table2). This committee aims at strengthening the safe migration program at district level, preventing the duplication of the program and strengthening the coordination among the various stakeholders including the government.

One of the good results of the formation of the Advisory Committees is that the DAO has been actively providing support to implement the safe migration counseling through information booths. In Dhanusha, the number of people receiving safe migration information from the information booth has increased substantially as the DAO’s staff of Passport Section provides WOREC pamphlet about safe migration to those persons who come to take the passport. The CDO has made counseling on safe migration

Table 2. District Level Advisory Committees on Safe Migration in the working district of WOREC Nepal

District	Date of Formation of Advisory committee	Coordinator of the committee	Secretariat of the committee	Involvement of other stakeholders in the committee
Dang	December 2, 2008	Local Development Officer	WOREC Nepal , Dang	WDO, Local Development Office, District Ppolice Ooffice, FNC,NGO Federation, NAWHRD, CELERD, Human Right Alliance, WOREC Nepal
Dhanusa	January 4, 2009	District Administration Officer	WOREC Nepal, Dhanusa	District Development Bboard, Women Development Ooffice, Labour office, WOREC, Gefont, District Police Office, Armed Police Force Dhanusa
Sunsari	March 19, 2009	Women Development Officer	WOREC Nepal Sunsari	WDO, WOREC, District Government Lawyers Ooffice Sunsari, District Development Office, District Pparalegal Ccommittee, Wwomen's Ccell Sunsari, District Disabled Association, Samrakshan Kendra,
Morang	May 10, 2009	Chief District Officer, Morang	WOREC Nepal , Morang	CDO, Local Development Officer, District Lawyer, Labour Department, Women's Cell Morang, District Agricultural Ooffice, District Llivestock Development Ooffice,

from the information booth compulsory before issuing the passports. This is a good example of governments support to the program.

Community awareness on safe migration

In 2009, altogether 5021 community people benefited from 150 orientations conducted by the center to sensitize on safe migration issues. The orientation programs were successful to disseminate information on various aspects of safe migration at community level. Beneficiaries of those orientations included the women's groups, farmers groups, youth groups, and students, families of potential migrants, child groups and the potential migrants.

Safe shelter and legal assistance

Women migrant workers who faced violence in the process of migration were provided with safe shelter. WOREC also provides legal assistance. WOREC Nepal is also advocating with duty bearers to assure the safe environment and shelter for the survivors of trafficking.

External Evaluation of Safe migration program of WOREC Nepal

This year, external evaluation of the safe migration program supported by Danish Church Aid (DCA) for the period July 2007-June 2009 was carried out by Dr Govinda Subedi. The evaluation report gives an overview of the

strengths and challenges of the program, and has come up with valuable recommendations to strengthen the safe migration program.

Coordination with various national networks and stakeholders

WOREC Nepal has been working in close coordination with various organizations working on the issue of safe migration at national level as well as district level. Similarly, it works under the Human Rights Treaty Monitoring Coordination Committee (HRTMCC) which is a joint forum of all major human rights NGOs in Nepal for the joint initiatives for the implementation of international obligations of the state through alternative reports, fact finding, treaty ratification and enforcement campaigns. WOREC Nepal is a subcommittee coordinator of Nepal for International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families. Under HRTMCC, different organizations are Subcommittee Coordinator for different International conventions.

At district level, meetings with Chief District Officer, district as well as village level committees against anti-trafficking, Women Development Officer, Police, Lawyers, political

parties, NGOs working on migrant issues are regular activities of WOREC Nepal. Interaction meeting with all these stakeholders were carried out this year.

Publication and dissemination of IEC materials

Another contribution of WOREC is its publication related to safe-migration, which has supported in the mass awareness as well as documentation. This year WOREC published 3 new posters on safe migration, and it revised pocket book on safe migration. The safe migration publications, which WOREC had developed in previous years were also disseminated this year which included pamphlets, booklets, posters, books. Dissemination of safe migration information through IEC materials and radio has been another important activity of WOREC.

International Migrants Rights Day Celebration 2009

18 December is known as International Migrants Rights Day. Various organizations working on the issue of safe migration and Ministry of Labor and Transport Management came together and celebrated this day in a coordinated way at the national level.

In Udayapur, Siraha, Dhanusha, Dang, Morang, Sunsari and Kalilai Districts, press conference, rallies, and workshops on safe migration were organized to mark this day and to make the migrants rights issues visible.

WOREC Nepal as a delegate to the UN Committee on Migrant Workers and the UN Durban Review Conference, Geneva

WOREC Nepal as a Migrant Forum Asia delegate from Nepal participated in the meeting with UN



Safe migration information booth

Committee on Migrant Workers and the UN Durban Review Conference which was held from 20-24 April in Geneva. During the meeting with the UN Committee of Migrants Workers and Migrant Forum Asia Delegation presented their statement on the situation of the Migrant workers of Srilanka and Philippines. Both the countries had submitted the shadow report on the situation of the migrant workers. Also the UN Durban Review Conference focused on strategizing the Post Durban Review Conference.

Achievements

- ◆ This year formation of 3 Advisory Committees on safe migration at district level and good coordination with the committees were a big achievements for us as it has given opportunity to coordinate with various key government as well as non-government organizations on the issue of safe migration. This has increased partnership with the local government authorities like District Administration Office, Local Development Office, Labor Department, women development office and so on. WOREC Nepal is the secretariat of District Level Advisory Committee in four districts. Formation of these committees has increased a good networking among various key stakeholders.

Challenges

- ◆ Migration is not seen from human right perspective.
- ◆ Lack of support mechanisms for the Nepalese migrants in the origin country as well as in the destination country.
- ◆ Migration without skill and language is putting Nepalese migrants at risk.

- ◆ The undocumented migrant workers are discriminated against by the government. The Government still has no provision to look after undocumented migrant workers. For example: only documented workers are given compensation by the welfare fund of the government.

Way Forward

- ◆ Advocating for the promotion of migrant right issue as human right issue.
- ◆ Strengthening the network with the members of District Level Advisory Committees to strengthen our work and the accountability of government stakeholders on the issue of safe migration
- ◆ To bring the safe migration information dissemination mechanism (information booth) under the government's policy and activities in all districts.
- ◆ Advocacy for the ratification of International Convention on the Protection of the Rights of all Migrant Workers and Members of Their Families with the Constituent Assembly members and with the Government of Nepal.



International Migrants Rights Day Celebration 2009, Kathmandu

NATIONAL AND REGIONAL WOMEN'S SOCIAL FORUMS 2009

The First National Women's Social Forum was held from 6th-9th March in Kathmandu on the special occasion of International Women Worker's Day 2009. The Forum was convened with the main slogan- "A Federal Democratic Nepal based on Equality and Social Justice is possible- We can bring this Change." Collective actions for Social Justice, Speaking out for Equality are some of the ingrained values of this Social Forum .More than 100 organizations came together and collectively organized this First National Women's Social Forum 2009.

The struggle and contribution of Women against autocracy and oppression has been historic and heroic. Women took decisive and active role in various fronts of struggle. At present, the process of institutionalization of the achievements of People's Movement -2 has begun through constitution drafting process. Power structures, values and system of Governance has not been changed, which makes the delivery part even more difficult. Geo-political situation of the country is also creating additional complication to achieve the expected goal.

In this socio-political context, this Social Forum gave a platform for thousands of women who are the part of various movements in Nepal to discuss on the issues that has to be addressed by the new constitution.

There were 16 parallel workshops based on various heterogeneous issues of women's movement, 17 information stalls related to various issues and concerns of women like abortion rights, food rights, violence against women, health rights, and security concerns and so on. The food stalls were arranged by the women working in the entertainment sector as a part of their recognition and also supporting women's movement rally, documentary shows with the theme women's movement for Federal Republic Nepal. Documentary like Sari Solder, Rhododendron revolution were the highlights of the documentary show. The film Sari Solder is a documentary on the story of 6 women in Nepal from various sectors like Maoist party, human right, student union, victim of armed conflict in Nepal, story of an army woman and a monarchist woman for the political transformation of the country. Photo exhibition on "Women's Movement for the Federal Republic Nepal" was a part of this forum to commemorate women's contribution for the transformation of the nation. And it was to show the role of women as peace builders for a new Nepal. Submission of two hundred thousands signatures to the Right Honorable President of Nepal, presentation on the history of International Worker Women's Day, the history of International Worker Women's Day in Nepal and history of Women Human Rights Defenders in Nepal were the highlights of the forum.

The first National Women’s Social Forum came out with the declaration, which included the issues and concerns of various historically marginalized ethnicities communities and like landless women, women living with HIV/AIDS, women living with disability and dalit, madhesi women, survivors of violence, sexual minorities, women working in entertainment sector and so on. This declaration was passed by thousands of women and was handed over to the Constituent Assembly members present in the last day of the Forum. Similarly the Forum came out with 16 thematic issues and concerns which were discussed in 16 different parallel workshops. These workshops were designed to reveal the concerns, which are to be addressed by the New Constitution. And this too was handed over to the Constituent Assembly members as well as to the Chairpersons of 11 constitution drafting committees who are responsible to draft the new constitution of Nepal.

- b) Ensure safe shelter to the survivors of the violence, develop the legal mechanism and ensure security to the women human right defenders,
- c) Ensure peace in the nation.

Despite the strikes outside Kathmandu, First National Women’s Social Forum saw an overwhelming participation of more than five thousands of people. The combination of art, music, discussions, debates and interactions made the event memorable one. A unique and inclusive cultural group has brought Women’s Campaign for Socio-cultural Transformation (Kritika Campaign), which shake the nation for the Rastriya Sabha Griha on 8th March, and their journey for the socio-cultural transformation has begun. Beleiving that only political transformation will not bring about justice and equality, we have to work for social transformation, Kritika Campaign came out with a musical album “Weg”. Kritika Campaign along with Singer Madhu Gurung is ready to shake the nation for the socio-cultural transformation.

Similarly, a consisting of the members of the First National Women’s Social Forum went delegation to the Rt. Honorable President of Nepal and handed over the two hundred thousands signatures and a letter of memorandum with the following demands

- a) From High Level Task Force to End all Forms of Violence Against Women,



Opening Ceremony of National Women's Social Forum 2009 Nepal at basantapur Dabali

PEACE AND DEVELOPMENT

WOREC Nepal has been implementing a peace initiative as an attempt to campaign for sustainable peace and to extend the helping hands to the conflict affected communities. This program is a cross cutting program which comes under both the campaigns (VAW and ESCR). WOREC Nepal believes that women's economical, social and cultural rights cannot be ensured in a conflict situation. VAW cannot be prevented in a conflict situation. Hence, as a civil society organizations have to play a crucial role to facilitate the peace process in Nepal.

Objectives

- ◆ To facilitate for constructive dialogue and increase understanding between diverse groups on the issues of new constitution of Nepal.
- ◆ To strengthen the capacity of community based groups (women, youths and adolescent girls of marginalized communities to lobby and advocate on the issues of inclusion.
- ◆ To facilitate development of understanding of members (women) of Constituent Assembly to understand women's issue from rights based perspective.
- ◆ Advocacy for sustainable peace in the country.
- ◆ To provide counseling support to the survivors of armed conflict.

Activities

- ◆ This year, altogether 364 orientation sessions were conducted for the community groups. The orientation sessions included topics like Women Charter, Civil and Political Rights; Economic Social and Cultural Rights; Women and Inclusion.

Altogether 8684 people (6361 women, 2323 men) from various groups and communities had participated in those orientations. Various suggestions related to the issues and problems of marginalized groups were handed over to Constituent Assembly members during their field visits at the local and district level.

- ◆ Interaction programs on issues of women to be incorporated in the new constitution of Nepal were conducted in 6 districts namely Morang, Sunsari, Udayapur, Siraha, Dhanusha and Dang. The district level interactions proved to be an useful platform to discuss on the issues of women and to workout concrete suggestion for the constitution drafting committees.
- ◆ Similarly, 1-day workshop was held in Udayapur district to collect the issues of person with different ability. The issues such as proportionate representation of differently abled people in state structure, ratification of convention of disability by the government, parties failing to represent person with different ability should not be given recognition as a party were some of the issues of discussion raised during the workshop.

◆ During this year, psychosocial counseling was provided to the survivors of conflict through WOREC's counseling centers. Most of the psychosocial counseling cases were related to domestic violence, social violence, victim of love marriage, sexual diseases, abuse on the name of witch, sexual violence, abuse on the name of dowry, polygamy, fraud, conflict in the name of land ownership. Information was provided on sexual diseases, legal information related to polygamy, filing case against violence and pregnancy of unmarried girl. There are fifteen counseling centers in Udayapur, Siraha, Dhanusha, Dang, Morang and Sunsari districts. Eight hundred sixty nine cases related to psychosocial problems were registered in the centers this year.

Similarly, a district-level interaction program on "Youth's role in the peace building process" was organized in Udayapur.

WOREC Nepal in coordination with Nepal F.M. organized 3-day program with the wives of the journalists who were killed during the armed conflict. The program was organized to identify the psychosocial problems faced by the participants and to extend support to those women.

Nepal's politics took a new turn along with the comprehensive peace agreement between the seven political parties and the Maoist party on November 2006. This comprehensive peace agreement holds a very significant role in Nepalese politics as it was an agreement which ended the 12-year armed conflict in Nepal. Despite the peace agreement and commitment, people of Nepal

have not been able to feel the peace environment. In this context, WOREC, NAWHRD, AYON, COCAP, Rastriya Shanti Abhiyan, AIN, Nepal Dalit Mahila Uthan Sangh jointly organized interaction program on the special occasion of International Peace Day to analyze the challenges and short falls during the peace process. Political leaders expressed concern over the challenges and obstacles in the peace process.

Media groups working in some areas of the Terai are facing security threat because of their profession. There were many incidents of journalists and media personnel receiving threats because of stories they wrote or interviews they published. The workshop concluded asking the government to show some concern regarding such serious incidents affecting journalists' and media personnel security.

Different interaction and discussion programs with the political parties at district level as well as at national level were organized to accelerate the process of making Constitution and Peace process to narrow down the growing tension and misunderstanding between the political parties, frequent lobbying, drawing attention,



Sit-in pretest demanding timely Constitution

pressure giving activities were conducted by the frontline civil society activists.

WOREC Nepal in collaboration with various other human rights organizations and youth groups organized rallies and assemblies to celebrate second anniversary of Federal Democratic Republic of Nepal in Morang, Sunsari, Udayapur, Siraha, Dhanusha and Dang districts.



Celebrating International Peace Day, Kathmandu

Achievements

- ◆ WOREC program was highly concentrated in drawing the attention and concern of the political parties, lawmakers towards the issues raised by the right holders to be incorporated in new constitution of Nepal.
- ◆ WOREC was successful in sensitizing the right holders on their issues, and they were able to hand over their issues, concerns and

problems to all the eleven constitution drafting committees.

Challenges

- ◆ Growing impunity has made access to justice difficult.

**LET US GET UNITED FOR SUSTAINABLE PEACE
AND SOCIAL JUSTICE IN NEPAL.**

DATABASE SYSTEM

Realizing the need to manage the data in systematic ways at central office database unit was established. The database system is a planned system of the collecting, processing, storing and disseminating data in the form of information needed to carry out the functions of organization. This unit has its sub-unit in Morang, Sunsari, Udayapur, Siraha, Dhanusha, Dang and Kailali. The database system of WOREC Nepal has been collecting the information and data of programs implemented in working districts.

Database Unit has been collecting data using different formats related to different programs like Safe migration, VAW, Women Human Right Defender, Women Empowerment, Youth program, Women Health program, Child program, Bio-Intensive Farming System and Livelihoods program. The data are then processed in computer using SPSS (Statistical Package for Social Science). This unit then documents the cases published in National dailies which are then fed into SPSS and analyzed. It also collects data from different government, non-governmental organizations, networks, CBOs and women federations.

Objectives

Overall objective of database system is to manage the collected data of different sectors of program in systematic way.

The specific objectives are:

- ◆ To gather, sort, analyze, evaluate, and distribute accurate information to program.
- ◆ To provide data for report writing.
- ◆ To maintain uniformity in reporting system.

- ◆ To identify the status and assess the impact of program.

Activities

Database management department provided data to compile various reports this year, like Year Book Anweshi 2009, Witchcraft report, report on the violation on WHRD, health book, external evaluation of safe migration program. Likewise, this department has been providing orientations to women health counselors for

Table 3. Types of forms used in different districts

S.N.	Type form use	Morang-Sunsari	Udayapur	Siraha	Dhanusa	Dang	Kailali
1	VAW	✓	✓	✓	✓	✓	✓
2	Monthly reporting format of VAW	✓	✓	✓	✓	✓	✓
3	WHRD	✓	✓	✓	✓	✓	✓
4	Safe migration (Information booth)	✓	✓	✓	✓	✓	✓
5	Survey form of Indian migrant worker	✓	✓	✓	✓	✓	✓
6	Cheating case in foreign employment	✓	✓	✓	✓	✓	✓

7	Survey form of Returnee migrant worker	✓	✓	✓	✓	✓	✓
8	VAW case due to migration	✓	✓	✓	✓	✓	✓
9	Survey of situation analysis of migration in district	✓	✓	✓	✓	✓	✓
10	Child Development Center (group)	×	✓	×	×	✓	×
11	Child Development Center (before admission)	×	×	×	×	✓	×
12	Child Development Center (after completion 1 yr)	×	×	×	×	✓	×
13	Child right program (Individual)	×	×	×	×	✓	×
14	Child right program (Group)	×	✓	×	×	✓	×
15	Psycho-social counseling	✓	✓	✓	✓	✓	×
16	Sayapatri Kurakani	×	✓	×	×	✓	×
	Women Health counseling (Sayapatri Kurakani)	×	✓	✓	×	✓	×
17	Situation Analysis of Women Health	✓	×	×	×	×	×
18	Situation Analysis of survivor due to internal conflict	✓	✓	×	✓	×	×
19	Women working in informal sector (Chhahari)	×	×	×	×	×	×

documenting VAW cases. And to the out reach workers of Chhahari on data collection of women working in informal sector.

Achievements

- ◆ Increase in the number of the documented cases of VAW and women human right defenders which has been supporting for the publication of various reports like Anweshi 2008/2009, Witchcraft Report, etc.
- ◆ Recognition of WOREC database from different government and non government organizations. like National Women's Commission, National Human Right Commission, UNIFEM, Rastriya Samachar Samiri (RSS)

Way Forward

- ◆ Capacity building of database managers for systematic management of database system.

PUBLICATION AND DOCUMENTATION

A. Publication

With a broader aim of facilitating grassroots people, particularly the marginalized groups, CBOs, I/NGOs and GOs, WOREC Nepal has been developing various IEC materials on the issues of human trafficking, safe-migration, gender and violence, women's health, human rights, WHRD, food security, sustainable livelihoods and bio-intensive farming system. The centre has been publishing and widely circulating magazines, newsletters, books, reports, pumplets, posters and leaflets. List of publications of WOREC in 2008 is presented below. These publications can be obtained from Documentation of WOREC, Kathmandu or WOREC branch offices.

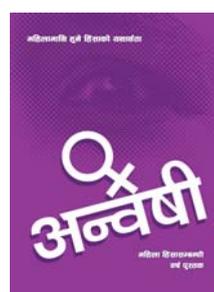
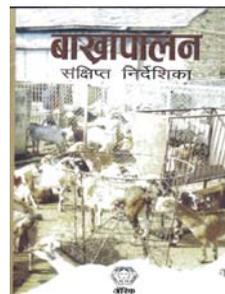
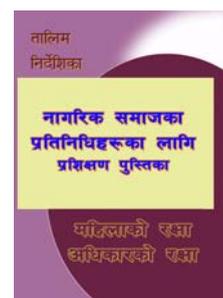
1. Cheli ko Byatha (Year 12, No.1)
2. Sayapatri (Year 12, No.1)
3. Insight (Vol 5, No.1)
4. Anweshi 2008 (Nepali)
5. Anweshi 2008 (English)
6. Annual Report (Nepali)
7. Annual Report 2008 (English)
8. Baideshik Rojgari ma jada sahayog garda dhyan dinu parne kuraharu
9. Hamro Sarir hamro ho, Part-3
10. Update of 16 days Activism against Gender Violence Campaign 2008
11. WHRD Research Report
12. Baideshik Rojgari Goji pustika
13. WHRD Training manual for WHRD
14. WHRD Training manual for Civil Society
15. WHRD Training manual for Government
16. Advocacy Update 2009
17. WOREC Diary 2008
18. Anweshi 2008 (Nepali)
19. WOREC Prsamsa Patra
20. Samajik Laingik Bivedma Aadharit Himsa : Training Manual
21. Samajik Laingik Bivedma Aadharit Himsa : Resource Material
22. Booklet : Boksi ko Aarop ma Mahila Manab Adhikarmathi Hune Asar
23. Rastriya Samajik Manch : Concept Paper
24. Brouchers
 - Baideshik Rojgarima Janele dhyandinu parne Kuraharu
 - Bhisha bare Jankari
 - WHRD (Nepalima)
 - WHRD (English)
25. Posters
 - Safe Migration
 - Women Health Related Poster

B. Thesis/Research

For the last four years, WOREC and Himalayan College of Agricultural Sciences & Technology (HICAST) have been providing opportunity to the students of HICAST for thesis research in the targeted districts of WOREC. In 2008, two students of Bachelor of Science (Honours) in Agriculture and one student of B.V.Sc. and A.H. had done such research work in Udayapur and Dang district. The topics of those thesis researches were as follows:

- **Implementations of Bio-intensive Farming System on Socio-economic Transformation and Technological Shift** by Sanjeeb Adhikari, HICAST.
- **Preliminary Impact of Bio-intensive Farming System on Livelihoods in Dang District** by Juna Gautam, HICAST.
- **Impact of Bio-intensive Integrated Pest Management (IPM) on Technological Shift, Household Income and Food Security in Udayapur District** by Shubhechcha Sharma, HICAST.
- **Prevalence of Brucellosis in Goats of Dang** by Shijan Adhikari, HICAST

Major Publications of WOREC



C. Documentation

WOREC has established documentation centres in its central and branch offices. Besides WOREC publications, the documentation centre has a collection of books, reports and magazines on health, human rights, law, agriculture, trafficking etc. The documentation center at Kathmandu has a collection of 15,500 reports and journals.

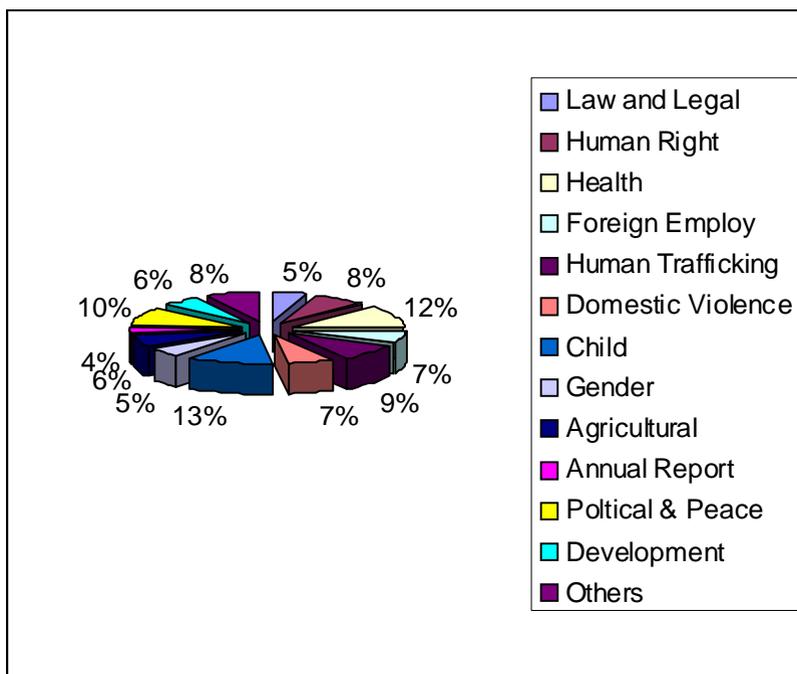


Chart 1. List and number of documents available at WOREC Documentation Centre, Kathmandu



WOREC Documentation Centre, Kathmandu

PARTNER ORGANIZATIONS AND FINANCIAL STATEMENT

Information about the partner organizations that provided financial assistance as well as other support to WOREC Nepal to implement various programs in its targeted districts is presented in a table given below.

1. Partner organisations

Table 4 : Programs and Partner organizations of WOREC Nepal

12	Addressing Violence against Women by building capacity of community women	Danish Embassy Nepal (VAW)	Morang-Sunsari Udayapur, Dang , Sirha, Janakpur, Kathmandu	14 July 2007 to 30 June 2009
13	Women Human Right Defenders	European Commission (strengthening the role of civil society in promoting human right and democratic reform)	Central region	1 Jan 2009 to 31 Dec 2011
14	Women Human Rights Defenders	ECCO WHRD	Eastern Region	Nov 2008- Oct 2010
15	Women's Rights and Gender Equality in Law and Practice	FOSI (Foundation Open Society Institute)		Dec 2008 Nov 2009
16	Child protection and participation	PLAN Nepal	Short term project	
17	Developing resources Package and training on Gender based violence	UNFPA	Short term project	June 2009 to December 2009
18	Protection of Right of Women Human Defenders of Nepal	Global Fund for Women	Far western region, mid western region and western region	Dec '08- Dec '2010

Audited financial statement of the Fiscal Year 2007/08 is presented below. In the fiscal year 2007/08, WOREC spent NRs 5,20,08,161.00 for implementing various programmes in its targeted districts and VDCs. Audited Financial Expenditure of WOREC in the FY 2007/2008 is presented below.

Women's Rehabilitation Center (WOREC)
Fund Accountability Statement
WOREC's Total Fund
For the Year Ending 15 July 2009 (31 Ashadh 2066)

S. N.	Donors/Sources & Programmes	Particulars										Amount NRs.	
		Opening Fund Balance	Fund Received	Bank Interest	Total Fund	Total Expenses	Refund to Donor	Balance of Fund	Bank Balances	Cash Balance	Advance (Balance Receivables)	Payables	Total Balance of Fund
		1	2	3	4 (1+2+3)	5	6	6 = (4-5-6)	7	8	9	10	11 = (7+8+9-10)
A	WOREC Core Fund	(2,024,529)	28,205,268	50,821	26,231,560	16,495,968	-	9,735,592	5,792,624	149,537	13,413,335	(9,619,904)	9,735,593
1	ICCO - DIC	(100,000)	1,551,000	-	1,451,000	1,455,714	-	(4,714)	12,615	-	145,692	(163,021)	(4,714)
		(81,899)	-	-	(81,899)	-	-	(81,899)	-	-	-	(81,899)	(81,899)
3	ICCO - Community Based Program - Udayapur	3,179,664	9,343,236	65,562	12,588,462	6,847,897	-	5,740,565	2,546,109	-	3,344,371	(149,915)	5,740,565
4	ICCO - EMVC	4,850,804	14,479,400	44,379	19,374,583	13,093,872	-	6,280,712	1,481,790	-	4,871,202	(72,280)	6,280,712
5	AEI - Health Programme at Dang (Phase 1)	(473,393)	-	-	(473,393)	-	-	(473,393)	-	-	-	(473,393)	(473,393)
6	AEI - Health Programme at Dang (Phase 2)	3,048,107	-	-	3,048,107	2,318,043	-	730,064	222,230	(4,421)	1,114,795	(602,540)	730,064
7	AEI - ECDC Programme at Dang & Siraha (Phase 1)	(14,821)	-	-	(14,821)	-	-	(14,821)	-	-	-	(14,821)	(14,821)
8	AEI - ECDC Programme at Dang & Siraha (Phase 2)	1,516,306	-	-	1,516,306	1,095,048	-	421,259	410,814	9,843	501,306	(500,704)	421,259
9	AEI - ECDC Programme at Udayapur (Phase 2)	2,305,017	-	4,536	2,309,553	3,277,417	-	(967,864)	242,318	15,590	1,500,020	(2,725,792)	(967,864)
10	MISEREOR - Peace Programme (phase 1)	(726,833)	-	-	(726,833)	-	-	(726,833)	-	-	-	(726,833)	(726,833)
11	MISEREOR - Peace Programme (phase 2)	1,202,894	4,171,474	4,323	5,378,691	5,326,964	-	51,727	42,603	15,190	267,002	(273,068)	51,727
12	MISEREOR - Collective Empowerment	403,628	1,777,613	3,575	2,184,816	3,332,211	-	(1,147,395)	167,058	(6,919)	210,392	(1,517,927)	(1,147,395)
13	KIOS - Women Human Rights Defenders	(149,679)	1,334,107	3,205	1,187,633	1,688,759	-	(501,126)	(120,878)	26,018	645,286	(1,051,552)	(801,126)
14	Danish Church Aid- Safe Migration Program	(34,164)	2,416,056	6,825	2,388,718	2,391,697	-	(2,979)	(84,587)	947	955,710	(875,049)	(2,979)
15	The Embassy of Denmark- Violence Against (VAW)	1,768,682	4,000,000	27,717	5,796,399	4,677,532	61,696	1,057,172	105,824	25,412	959,892	(33,956)	1,057,172
16	WDP- Women's Dowry Programme	(21,718)	1,541,916	7,078	1,527,276	686,403	-	840,873	729,920	867	152,647	(42,561)	840,873
17	Global Translation and Adaptation - Funded by OBCS USA	578,630	-	-	578,630	736,755	-	(158,125)	-	-	-	(158,125)	(158,125)
18	FAO/UN- Swine Farming	(132,162)	-	-	(132,162)	-	-	(132,162)	-	-	(132,162)	-	(132,162)
19	AEI- Construction	(2,572,690)	4,968,180	-	2,395,490	3,777,346	-	(1,381,856)	-	-	-	(1,381,856)	(1,381,856)
20	ICCO-WHRD	-	2,100,000	8,523	2,108,523	672,736	-	1,435,787	525,096	-	962,310	(51,619)	1,435,787
21	European Commission - Strengthening the role of Civil Society in promoting human rights and democratic reform	-	5,624,756	37,235	5,661,991	955,791	-	4,706,200	4,534,023	136,506	77,050	(41,379)	4,706,200
B	Programme Sub-Total	14,546,374	53,307,739	212,958	68,067,071	52,334,184	61,696	15,671,191	10,814,935	219,033	15,575,512	(10,938,289)	15,671,191
C	Grand Total (A+B)	12,521,845	81,513,007	263,779	94,298,631	68,830,152	61,696	25,406,784	16,607,559	368,570	28,988,847	(20,558,193)	25,406,784

Deepa Rajbhandari
Finance Director

Kachare Phatarai
Executive Director

Shiva Gurung
Treasurer



Dr Renu Rajbhandari
Chairperson

As per our Report of even date
Mishesh Kr. Guragain, FCA
for M Guragain & Associates
Chartered Accountants

Date: 4 January 2010/20 Poush 2066

Women Rehabilitation Center (WOREC)
Statement of Financial Position as at
Ashad 31, 2066 (15 July 2009)

Particulars	Fiscal Year	
	2065/066	2064/065
A Assets and Balances		
1 Cash and Bank Balance		
a Cash Balance	368,570	185,740
b Bank Balance	16,607,559	13,749,960
Sub Total	16,976,130	13,935,700
2 Advances	28,988,847	13,447,522
3 Fixed Assets	26,996,597	19,354,113
Total Assets and Balances	72,961,574	46,737,335
B Funds And Liabilities		
1 Worec Reserve Fund (Represents Fixed Assets)	26,996,597	19,354,113
2 Donors Fund	15,671,191	14,546,374
3 Worec Core Fund (Represents Cash, Bank and Advances)	9,735,593	(2,024,529)
Balance of Fund	52,403,381	31,875,958
4 Payables - Worec Core	9,619,904	9,633,332
5 Programme Payables	10,938,289	5,228,044
Total Funds and Liabilities	72,961,574	46,737,335

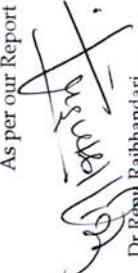
Schedules and notes to accounts are forming part of this statement.

As per our Report of even date


 Deepa Rajbhandari
 Finance Director


 Shiva Gurung
 Treasurer




 Dr Resul Rajbhandari
 Chairperson



Mahesh Kr. Guragain, FCA
 for M Guragain & Associates
 Chartered Accountants

Date: 4 January 2010/20 Poush 2066*

Table 5. WOREC's programmes coverage in targeted districts, 2009

S.N	District	No of VDCs where we are working	Municipality	Remark
1.	Morang	35	1	
2.	Sunsari	18	2	
3.	Udayapur	16	1	
4.	Dhanusha	19	1	
5.	Siraha	7	2	
6.	Dang	5	2	
7.	Kathmandu	-	1	
8.	Lalitpur	-	1	Central Office
9.	Kailali	14	1	
	Total	114	12	

Table 6 : Total number of WOREC staff

District	Male	Female	Total No. of staff
Kathmandu	11	24	35
Chhahari	0	8	8
Udayapur	14	33	47
Morang	6	25	31
Sunsari	5	15	20
Danusha	3	13	16
Siraha	7	12	19
Dang	5	27	32
Kailali	1	13	14
Total	52	170	222

Table 7 : Number of people who received information from safe migration information booth in 2009.

S.N	District	Total potential migrant who were given safe migration counseling		
		Male	Female	Total
1	Dang	1756	220	1976
2	Udayapur	1390	346	1736
3	Morang	631	220	851
4	Siraha	1994	19	2013
5	Dhanusha	2721	13	2734
6	Sunsari	867	229	1096
7	Kailali	350	50	400
	Total	9709	1097	10,806

Table 8 : Women's group formed by WOREC Nepal

S. N	District	Ward level Group	No of member	WDC Level Women's Federation	No of member	District level Federation	No of member
1	Udayapur	286	4552	10	105	-	-
2	Morang	272	4563	29	552	1	11
3	Sunsari	158	2923	18	348	1	13
4	Dhanusha	126	1885	11	198	-	-
5	Siraha	41	674	3	37	-	-
6	Dang	70	1212	5	62	-	-
7	Kailali	126	2016	-	-	-	-
	Total	1065	17581	76	1382	2	24

Table 9 : Total number of service receivers from WHRCC in 2009

S.N	District	Number of service receivers
1	Udayapur	3463
2	Dang	1069
3	Siraha	390

Table 10 : Types of major women health problems in WHRCC, (January-September) 2009

S.N	Types of Problem	Udayapur	Dang	Siraha	Total
1	White Discharge	563	137	69	769
2	Lower abdomen pain	454	47	24	525
3	Irregular menstruation	354	29	13	396
4	Infertility	38	3	-	41
5	Uterine Prolapse				
a)	1st Degree	262	54	34	350
b)	2nd Degree	275	184	66	525
c)	3rd Degree	196	74	116	386
6	Cervix erosion	300	112	35	447
7	Urine burning	148	18	4	170
8	Joint pain	-	25	34	59

Table 11 : Disease patterns among the entertainment workers who visited Chahari Clinic

S. No.	Problems	Age Group					Total
		15 - 19	20 - 24	25 - 29	30 -34	Over 35	
1.	Pelvic Inflammatory Disease	5	25	19	4	1	54
2.	Cervicitis	1	1				2
3.	Uterus Prolapse					1	1
4.	Bleeding	3	6	9	1		19
5.	Urinary Tract Infection		7	1			8
6.	Pregnancy Test	3	14	11	2	2	32
7.	ANC	3	3	7	3		16
8.	Lower Abdominal Pain	1	14	2	3	2	32
9.	HIV/STI Test	24	38	12	5	1	80
	Total						244

Table 12 : Number of community people who have taken services from Community Clinic, Dang District, 2009 (Jan -September):

Number of community people who have taken services from Community Clinic			Dalit		Ethnicity		Brahmin/Chetri	
Female	Male	Total	Female	Male	Female	Male	Female	Male
1102	637	1739	31	6	874	273	72	48

Table 13 : Information on Women Health Counseling Centers of WOREC Nepal in 2009

S. N	District	No of WHRCC	Municipality and VDC coverage
1	Udayapur	19	14 WHRCC in 12 VDCs of Udayapur and 4 WHRCC in Triyuga Municipality 15 WHRCC in 12 VDCs of Udayapur District (Jogidaha VDC, Hadiya VDC, Beltar VDC, Saune VDC, Khambu VDC, Triveni VDC, Jalpa VDC, Risku VDC, Katari VDC, Panchawati VDC, 2 WHRCC in Rauta VDC and 2 WHRCC in Bhalayadanda VDC and Sundarpur VDC). 4 WHRCC in Triyuga Municipality (Bagaha, Pantaha, Jhilketole and Chuhade) and 14 WHRCC in VDCs
2	Dang	5	5 WHRCC in 5 VDCs (Hekuli VDC, Manpur VDC, Urahari VDC, Tari goan VDC and Shree gaun VDC)
3	Siraha	3	2 WHRCC in Bastipur VDC and 1 in Padaria VDC
4	Total	27	1 Municipality and 21 VDCs

Table 14 : Beneficiaries of Women Health Fair 2009

S.N	District	VDC	Date of the fair	WOREC organized Fair in coordination with	Total number of beneficiaries of women health fair		
					Male	Female	Total
1	Udayapur	Khabdu VDC	January 29-30, 2009	Sungwa CBO	-	204	204
2	Udayapur	Tapeshwari VDC	June 9-10, 2009	Tapeshwari VDC and WHRD Network	-	283	283
3	Udayapur	Jalpa Chilaune VDC	May 15-16, 2009	Jalpa Chilaune VDC and local women's group	-	195	195
4	Udayapur	Jogidaha VDC	June 30, 2009	-	-	69	69
5	Siraha	Laxmipur, Patari VDC	February 10-11, 2009	-	-	808	808 (Total number of beneficiaries of 2 health fairs held in Laxmipur and Padaria in Siraha)

6	Siraha	Padaria VDC	Feb 12-13, 2009	-	-		
7	Siraha	Govindapur, 5, VDC	1st June, 2009	Human right defenders network	59	52	111
8	Dang	Tarigoan VDC	December 3-4, 2009	-		760	780
9	Dang	Manpur VDC	December on 5-6, 2009	-			
10	Dang	Shreegoan VDC	December 7-8, 2009	-			
				Total	59	2401	2460

Table 15 : Number of women who received services and types of disease identified in women health fair held in Manpur, Shreegoan and Tarigoan VDCs of Dang district in 2009

S.N	Problems and diseases identified in the camp	Total
1	PID	333
2	Cervicitis	68
3	Virginities	21
4	UTI	25
5	APD	74
6	Uterus Prolapsed (1st Degree)	16
7	Uterus Prolapsed (2nd Degree)	25
8	Uterus Prolapsed (3rd Degree)	21
9	Dysmenorrheal	46
10	Bleeding	7
11	White Dis charge	31
12	HTN	13
13	ANC	5
14	Others	195
	Total	880

Table 16 : Adolescent Health Mela in Dang in 2009

	Name of VDC of Dang District	Total number of beneficiaries of adolescent health fair		
		Male	Female	Total
1	Manpur VDC,	86	261	347
2	Urahari VDC	118	130	248
3	Shreegoan VDC	181	229	410
4	Hekuli VDC	114	171	285
5	Tarigoan VDC	60	201	261
		559	992	1551

Table 17 : Psychosocial Counseling Support

S.N	District	No of Psychosocial Counseling Centers	No of counseling cases
1	Morang	4	165
2	Sunsari	2	60
3	Udayapur	5	280
4	Siraha	1	141
5	Dhanusha	2	189
6	Dang	1	34
	Total	15	869